



Republic of the Philippines

DEPARTMENT OF LABOR AND EMPLOYMENT

Regional Office No.1

San Fernando City, La Union

ACCOMPLISHMENT REPORT

CY 2013

MAJOR FINAL OUTPUTS (MFO) / PROGRAMS,PROJECTS & ACTIVITIES/ SUCCESS INDICATOR		2013 ANNUAL TARGET	2013 ACTUAL PERFORMANCE	% OF ACCOMPLISHMENT	REMARKS	
(1)		(2)	(3)	(4)	(5)	
MFO 1:EMPLOYMENT FACILITATION AND MANPOWER DEVELOPMENT SERVICES						
A. Job Search Assistance Program						
1.	Workers placed for local employment through:					
1.1	PESOs	31,451	57,427	182.59%		
1.2	PRPAs	0	0	-		
1.3	Job/Service Contractors/Sub-Contractors	3,145	8,378	266.39%	Submission of placement reports from DPWH Dist. Eng'g. Offices	
2.	Youth provided with bridging employment assistance (SPES)					
3.	Job Fairs conducted					
3.1	Job applicants registered	30,000	34,491	114.97%		
3.2	Hired-on-the-spot (HOTS)	15% of registered applicants	4,323	-		
B. Capability Building Program for Partners in Employment Facilitation						
1.	Capability building provided for employment service providers					
1.1	Trainings/orientations conducted for PESOs					
	1.1.1	PESOs covered	130	307	236.15%	Cumulative report from Jan- Dec. 2013 ; actual number of PESO - 130 PESOs
	1.1.2	Participants	130	319	245.38%	
1.2	Trainings/orientations conducted for Career Guidance Counselors / Coaches (CGC) networks					
	1.2.1	CGC Networks covered	14	14	100.00%	
	1.2.2	Participants	80	226	282.50%	
1.3	Trainings conducted for PRPAs/Job / Service-contractors / Sub-contractors					
	1.3.1	PRPAs covered	0	0	-	
		- Participants	0	0	-	
	1.3.2	Job/Service-Contractors/Sub-contractors covered	30	81	270.00%	
		- Participants	30	84	280.00%	
C. Labor Market Information Program						
1.	Jobseekers/employers provided access to LMI					
1.1	Individuals (students / parents/ researchers/ jobseekers) provided LMI					
1.2	Institutions reached (school/ university/employers) provided LMI					
D. PESO Institutionalization						
	No. of PESOs institutionalized					
		5	6	120.00%	Balungao, Alcala & Bautista, Pangasinan, Sta. Lucia, Ilocos Sur, Laoag City, La Union	
LOCALLY FUNDED PROJECT						
A. SKILLS REGISTRY PROGRAM (SRS)						
2.	No. of LGUs enrolled in SRS					
		20	20	100.00%	4th Wave SRS Implementation	

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MFO 2: EMPLOYMENT RELATIONS, STANDARD ENFORCEMENT AND PROTECTION SERVICES					
A.	Dispute Resolution Services for Workers in Local Employment				
1.	Disposition Rates				
1.1	Med-arbitration cases	98%	No case handled	-	
1.2	Small Money-Claims Cases	92%	No case handled	-	
1.3	Labor Standards Cases	92%	91.00%	98.91%	
	1.3.1 SPEED 6	100%	100.00%	100.00%	
1.4	Single Entry Approach (SENA)		99.00%		
	1.4.1 Settlement Rate	70%	82.22%	117.46%	
B.	Workers Organization Program				
1.	Newly registered workers' organizations				
1.1	Unions registered	demand driven	0	-	
	1.1.1 Membership	open	0	-	
1.2	Workers' associations operating in the region	100	436	436.00%	
	1.2.1 Membership	open	21,269	100%	
2.	Registration of Collective Bargaining Agreements (CBAs)				
2.1	CBA Registered/Renewed	open	0		
	2.2.1 Workers covered	open	0		
3.	Training and scholarship grants				
3.1.	Training grants funded				
	3.1.1 Unions benefitted	10	17	170.00%	
	3.1.2 Union-members benefitted	45	54	120.00%	
2.	Scholarships granted				
	2.1 Scholars benefitted	-			No approved budget for scholarship
C.	Continuing Labor and Employment Education Program (CLEEP)				
1.	Workers, employers, and students reached by continuing labor and employment education assistance/services				
1.1	Advocacies, seminars and orientations conducted	365	356	97.53%	
2.	Labor Relations, Human Relations and Productivity (LHP)				
2.1	LHP advocacies conducted				
2.2	LHP Seminars conducted				
	2.2.1 Participants	1,000	1,534	153.40%	
3.	Continuing Labor Education Seminars (CLES)				
3.1	Seminars conducted				
	3.1.1 Participants	3,600	3,590	99.72%	
4.	Labor Education for Graduating Students (LEGS)				
4.1	LEGS conducted				
	4.1.1 Schools/institutions covered	45	116	257.78%	
	4.1.2 Participants	9,000	22,337	248.19%	
D.	Three Plus (3+) Program (Tripartism)				
1.	Tripartite Industrial Peace Councils (TIPCs)				
1.1	New TIPCs established				
	1.1.1 Existing TIPCs (as of)	-	0	-	
1.2	Existing TIPCs (as of)				
	1.2.1 Existing TIPCs (as of)	-	4	-	
2.	Industry Tripartite Councils				
2.1	New ITCs established				
	2.1.1 Non-Agricultural Sector	2	2	100.00%	Transportation and Construction
	2.1.2 Agricultural Sector	-	-		
2.2	Existing ITCs (as of)				
	2.2.1 Non-Agricultural sector	35	37		Out of the 35 ITCs established (As of 2013), 19 ITCs are active in 2013
	2.2.2 Agricultural sector	5	5		

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3.	Voluntary Codes of Good Practices (VCGP)				
3.1	Facilitated adoption of VCGP	2	2	100.00%	Transportation and Construction
3.2	Existing VCGPs developed	7	9		
4.	Existing Social Accords (as of)	1	1	100.00%	
C. Employment Regulation Program					
1.	Private Recruitment and Placement Agencies (PRPAs) license/s issued	100% of qualified applicants	0	100%	
2.	Job Service Contractors / Sub-Contractors registered		37	100%	
3.	Alien Employment Permits (AEPs) issued		35	100%	
4.	Working Child Permits issued		1	100%	
D. Labor Standards Enforcement Program (LSEP)					
1.	Establishments covered by labor standards (LS) compliance assistance	2,623	2,685	102.36%	
1.1	Self-assessment	13	13	100.00%	
1.2	Inspection	1,620	1,633	100.80%	
1.3	Technical Assistance Visits (TAVs)	990	1,039	104.95%	
2.	Compliance Rate				
2.1	Self-Assessment	90%	100.00%	111.11%	
2.2	Inspection	75%	88.00%	117.33%	
2.3	Technical Assistance Visits (TAVs)	75%	29.00%	38.67%	
3.	Workers covered by labor standards (LS) compliance assistance				
3.1	Self-assessment	open	1,888	100.00%	
3.2	Inspection	open	15,335	100.00%	
3.3	Technical Assistance Visits (TAVs)	open	4,434	100.00%	
4.	KAPATIRAN-WISE-TAV Project				
4.1	Number of Big Brothers (BB)	2	2	100.00%	
4.2	Number of Small Brother (SB)	open	10	100.00%	
	4.2.2 Number of SB compliant to LS		-		
5.	Technical Safety Inspection				
5.1	Establishment inspected	51	60	117.65%	
	5.1.1 Units inspected	409	411	100.49%	
A. Construction Safety and Health Program (CSHP)					
1.	Number of CSHP received and processed	100% of qualified applicants	174	100.00%	
2.	Number of CSHP approved		39	100.00%	
B. OSH Accreditation Program					
1.	Safety Officers/OSH Practitioners accredited	100% of qualified applicants	7	100.00%	
MFO 3. EMPLOYMENT ENHANCEMENT, EMPOWERMENT AND WELFARE SERVICES					
A. Capacity-Building Program for Livelihood Enhancement					
Number of marginalized vulnerable workers provided with assistance for economic advancement		3,230	3,586	121.23%	Accomp - direct beneficiaries of projects funded in 2013; Assisted thru trainings - 1,183 beneficiaries
1.	Informal sector workers provided with assistance / services to enhance their self-employment undertakings				
1.1	Trainings conducted		6		
	1.1.1 No. of beneficiaries		100		
1.2	Workers provided with livelihood assistance/services		631		
1.3	Amount of resource assistance (PhP)		6,759,362.00		
* Community Enterprise Development Program (CEDP)					
1.4	No. CED funded		2		
1.5	No. of beneficiaries		313		
1.6	Amount of resource assistance (PhP)		893,820.00		

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B. Capacity-Building Program for Livelihood Formation								
2.	Disadvantaged workers provided with assistance / services to engage in livelihood undertakings							
2.1	Trainings conducted					31		
	1.1.1	Participants				1,278		
2.2	Workers provided with livelihood assistance/services					2,404		
2.3	Amount of resource assistance (PhP)					6,493,326.00		
C. Capacity-Building Program for Livelihood Formation/ Enhancement of Income Augmenting Livelihood								
3.	Wage workers provided with assistance / services to engage in income-augmenting collective enterprises							
3.1	Trainings conducted					1		
	1.1.1	Participants				45		
3.2	Workers provided with livelihood assistance/services					238		
3.3	Amount of resource assistance (PhP)					801,789		
*Emergency Employment Program								
1.	Typhoon Maring				100% of affected workers			
	1.1	No. of beneficiaries				900	100.00%	
A. Social Protection Program for Workers in the Informal Sector								
1.	WIE facilitated enrollment to government's various social security/protection schemes				3,230	5,473	169.44%	Accomp. Includes nuber of WIE benefited from advocacy activities to enroll to SSS, Pag-ibig, and PhilHealth
B. Family Welfare Program								
1.	Workers provided with FWP-related services / activities				8,000	14,741	184.26%	Accomp- conducted 1 regionwide FWP capability building activity
	1.1	Establishment covered			53	63	118.87%	
C. Child Labor Prevention and Elimination Program								
1.	Children prevented from child labor through:							
	1.1	Livelihood assistance to parents of children-at-risk of becoming child laborers			50	70	140.00%	Under the KASAMA and ECLTI Program
	1.2	Educational Assistance			0	0		
D. Reintegration Program for OFWs/Returning OFWs and their families								
1.	OFWs and their families provided with reintegration services				6,267	8,460	134.99%	Including OFWs and their families assisted thru the one-stop-shops located in DOLE FOs
E. Anti-Illegal Recruitment/ Trafficking in Person (AIR-TIP) Campaign Program								
5.	Workers provided with Anti-Illegal Recruitment (AIR) campaign services							
	5.1	Workers provided with AIR orientations/seminars			24,566	73,768	300.28%	AIR-TIP activities/campaign during labor education seminars, WAS validations, CECs