



## MEMORANDUM

**TO: ALL HEADS OF AGENCIES/OFFICES**

**SUBJECT: SYSTEM OF RANKING CRITERIA FOR FY 2017 PBB**

Pursuant to DBM Memorandum Circulars 2017-1 (Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2017), the following criteria are hereby issued:

### A. Criteria in Ranking DOLE Delivery Units

Criteria	Percent (%) Allocation
1. 2017 OPCR Accomplishment Overall Rating	80
- Core Deliverables (80)	
- Non-Core Deliverables (20)	
2. Cluster Head Rating	10
3. Secretary's Rating	10
<b>TOTAL RATING</b>	<b>100</b>

**Core Deliverables** - Agency Programs, Activities, and Projects (PAPs) or Major Final Outputs (MFOs) under the 2017 General Appropriations Act (GAA).

**Non-Core Deliverables** - Agency PAPs under Support to Operations (STO) and General Administration and Support Services (GASS).

- **Support to Operations:** Support to Policy Development; Communication Program; Performance Accountability Report (PAR); Gender and Development (GAD); Establishment of a Quality Management System (QMS) aligned with International Organization for Standardization (ISO); and Citizens' Charter/Anti-Red Tape Act (ARTA).
- **General Administration and Support Services (GASS):** Integrity Development Program; Strategic Performance Management System; Financial Management; HRD Interventions; Green Our DOLE Program (GODP); PhilGEPs; and Transparency Seal.

**B. Distribution of Slots for PBB Ranking of 66 Delivery Units**

<b>Delivery Units</b>	<b>Best</b>	<b>Better</b>	<b>Good</b>
<b>SLOTS</b>	<b>7</b>	<b>17</b>	<b>42</b>
<b>52 Frontline RUs</b>	<b>5</b>	<b>13</b>	<b>34</b>
<b>16 ROs</b>	<b>3</b>	<b>4</b>	<b>9</b>
Cluster 1	1	2	3
Cluster 2	1	1	3
Cluster 3	1	1	3
<b>36 POLOs</b>	<b>2</b>	<b>9</b>	<b>25</b>
<b>14 Support RUs</b>	<b>2</b>	<b>4</b>	<b>8</b>
<b>8 OSEC/ Services</b>	<b>1</b>	<b>2</b>	<b>5</b>
<b>6 Bureaus</b>	<b>1</b>	<b>2</b>	<b>3</b>

For your information and compliance.

  
SILVESTRE H. BELLO III  
Secretary