

CY 2013 PHYSICAL PLAN of MAJOR PROGRAMS AND PROJECTS

Department/Agency: DEPARTMENT OF LABOR AND EMPLOYMENT - Regional Office No. 1

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISHMENTS (CY 2012)		CY 2013 PHYSICAL TARGETS/ MILESTONES	CY 2013 QUARTERLY TARGETS/MILESTONES				REMARKS
			ACTUAL (Jan. 1 - Oct. 31)	ESTIMATE (Nov. 1 - Dec. 31)		1ST	2ND	3RD	4TH	
(1)	(2)	(3)	(4)		(5)	(6)				(7)
1. TRANSPARENT, ACCOUNTABLE AND PARTICIPATORY GOVERNANCE	MFO 3: SOCIAL PARTNERSHIP PROMOTION AND DISPUTE RESOLUTION SERVICES									
	A. <i>Dispute Resolution Services for Workers in Local Employment</i>									
	1. Implementation of <i>SpeED</i>	<i>- disposition of labor cases designed to achieve a 98% disposition rate of all enrolled cases within the resolution period set by the DOLE.</i>	100% <i>disposition rate</i>	-	100% <i>disposition rate</i>	100% <i>disposition rate</i>				<i>Accomp. Includes disposition of 108 cases out of the 108 cases enrolled under SPEED 5</i>
	B. <i>Continuing Labor and Employment Education Program (CLEEP)</i>	<i>-continuous labor education activities/efforts for workers, managers, employers and would-be members of the labor force and promote the constitutional rights of workers that are responsive to the fast changing work environment and development</i>								
	1. <i>Advocacies, seminars and orientations conducted</i>		525	0	365	80	115	120	50	

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	2. Workers, employers, and students reached by continuing labor and employment education assistance/services		36,320	0	21,750	7,175	5,350	6,350	2,875	
	MFO 5: SERVICE TO SAFEGUARD FAIR AND JUST TERMS AND CONDITIONS OF EMPLOYMENT									
	A. Labor Standards Enforcement Program (LSEP)									
	1. Self-Assessment (SA)	-self-evaluation, self-regulation and voluntary compliance among establishments with more than 200 workers and those unionized with CBAs regardless of employment size to encourage voluntary compliance on general labor standards.	14	0	13	13	0	0	0	
	2. Inspection	-comprehensive inspection activity to establishments with 10-199 workers on their general labor law compliance, OSH and other labor law related issuances	1,570	275	1,438	120	600	600	120	

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	MFO 8: INSTITUTIONAL SUPPORT									
	A. <i>Integrity Development Program</i>									
	1. <i>Institutionalized the Regional Tripartite Efficiency and Integrity Board (REIB)</i>	<i>-established in the Regional Office which will monitor the strict observance of the Code of Conduct of the DOLE regional and field office giving high regard to the value of public-private partnership</i>	<i>Strengthened the EIB (Institutionalized in 2011)</i>							
2.	POVERTY REDUCTION AND EMPOWERMENT OF THE POOR AND VULNERABLE	MFO 1: EMPLOYMENT SERVICES FOR WAGE EMPLOYMENT								
	A. <i>Implementation of SPES</i>	<i>Employment of poor but deserving students where 60% of prevailing minimum wage will be paid by the employing establishment and the 40% will be paid by DOLE.</i>	4,869	0	5,526	300	4,390	536	300	
	MFO 2: CAPABILITY-BUILDING SERVICES FOR LIVELIHOOD									
	A. <i>DOLE Integrated Livelihood Program (DILP)</i>	<i>- assistance to marginalized and unprotected workers in the informal economy and low wage earners for a more productive, gainful and secure employment including integrated livelihood interventions in the form</i>	2,756	162	2,816	749	1,000	899	168	

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		<i>of livelihood enhancement, formation and restoration</i>								
		<i>*COMMUNITY ENTERPRISE DEVELOPMENT PROGRAM (CEDP)</i>	<i>3</i>	<i>0</i>	<i>6</i>	<i>2</i>	<i>2</i>	<i>2</i>	<i>0</i>	
	<i>B.</i>	<i>Implementation of DOLE Kabuhayan Information System (DKIS)</i>	<i>2,756</i>	<i>162</i>	<i>2,816</i>	<i>749</i>	<i>1,000</i>	<i>899</i>	<i>168</i>	
		MFO 6: SOCIAL PROTECTION AND WELFARE SERVICES								
	<i>A.</i>	<i>Social Protection Program for Workers in the Informal Sector</i>	<i>15,427</i>	<i>50</i>	<i>2,816</i>	<i>749</i>	<i>1,000</i>	<i>899</i>	<i>168</i>	
	<i>B.</i>	Family Welfare Program								
		<i>1. Workers provided with FWP-related services/activities</i>	<i>8,983</i>	<i>0</i>	<i>8,000</i>	<i>1,000</i>	<i>4,000</i>	<i>2,500</i>	<i>500</i>	
		<i>2. Establishment covered</i>	<i>52</i>	<i>0</i>	<i>52</i>	<i>10</i>	<i>26</i>	<i>11</i>	<i>5</i>	

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	C. Child Labor Prevention and Elimination Program	-children prevented/ removed from child labor through educational assistance and livelihood assistance for their parents	livelihood assistance to 97 parents of children-at-risk	0	100% of child labor cases acted upon	100% of child labor cases acted upon					
			395 educational assistance provided to children-at-risk	0							
3.	RAPID, INCLUSIVE AND SUSTAINED ECONOMIC GROWTH	MFO 1: EMPLOYMENT SERVICES FOR WAGE EMPLOYMENT									
	A.	<i>Implementation of Enhanced PhilJobnet System</i>	- an internet-based job and applicant matching system which aims to fast track the jobseeker's search for jobs and the employer's search for manpower.								
		<i>1. Registration and accreditation of establishments in PJN</i>		391	0	-					
		<i>2. Posting of vacancies in PJN</i>		76,705	0	-					
		<i>3. Registration of Graduates of tertiary schools and training centers</i>		22,818	0	-					
	B.	<i>Issuance of Employment permits/ licenses/ clearances</i>	- processed 100% of application for permits, certificates within the process cycle time	100%	100%	100%	100%				2012 Accomplishment: 50 jobs fair clearances, 23 DO 18-A registration, 22 AEP, 1 Working Child Permit were issued
	C.	<i>Capability Building Program for Partners in Employment</i>				14	0	1	0	0	

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	1. Orientation on SRS Implementation for PESO	-orientation/ seminar/training for PESO Managers	3	10	-	-	-	-	-	
	2. Basic Employment Service Training for PESO		41	0	-	-	-	-	-	
	3. Basic Management Course for PESO		0	35	-	-	-	-	-	
	D. Career and Employment Coaching	- career guidance and employment coaching to students and jobseekers	185	5	130	58	12	55	5	
		- schools/ universities covered	193	5						
	MFO 5: SERVICE TO SAFEGUARD FAIR AND JUST TERMS AND CONDITIONS OF EMPLOYMENT									
	A. Labor Standards Enforcement Program (LSEP)									
	1. Training and Advisory Visits (TAV)	-orientation seminars and authorized advisory/assistance to small and micro enterprises with an employment size of 9 workers or less which aims to assist SMEs in mapping out a development program	735	0	990	300	500	190	0	

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		<i>geared towards increasing productivity and facilitating eventual compliance with labor standards</i>								
	MFO 7: WORK ACCIDENTS/ILLNESS PREVENTION AND WORK REHABILITATION SERVICES									
	A. <i>OSH Accreditation Program</i>	<i>-accreditation of occupational safety and health practitioners</i>	16	0	<i>100% of qualified applicants</i>	<i>100% of qualified applicants</i>				
4.	JUST AND LASTING PEACE AND THE RULE OF LAW	MFO 3: SOCIAL PARTNERSHIP PROMOTION AND DISPUTE RESOLUTION SERVICES								
	A. <i>Dispute Resolution Services for Workers in Local Employment</i>									
	1. <i>Single Entry Approach (SENA)</i>	<i>- 30-day mandatory conciliation-mediation of labor disputes for a just, expeditious and inexpensive settlement</i>	79.84%	80.00%	<i>70% settlement of all RFAs</i>	<i>70% settlement of all RFAs</i>				<i>unit of measure for performance: Settlement Rate (%)</i>

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	B. <i>Tripartism</i>	- institutionalization of tripartism by providing for a continuing forum for tripartite advisement and consultation in aids of streamlining the role of government, empowering workers' and employers' organizations, enhancing their respective rights, attaining industrial peace and improving productivity	5	0	-					Accomp. Includes ITC in the Hotel and Restaurant Industry in Pagudpud, Ilocos Norte, Construction Industry in Ilocos Sur and Central Pangasinan, Retail and Services Industry in Eastern Pangasinan and Tobacco Industry in Region 1
	C. <i>Signing of MOU and Adoption of Voluntary Codes of Good Practices (VCGP)</i>	- aims to foster a proactive approach in ensuring voluntary compliance with the general labor standards (GLS) and occupational safety and health standards (OSHS)	4	0	-					Accomp. includes VCGP in the Hotel and Restaurant Industry in Western Pangasinan, La Union, Ilocos Sur and VCGP in the Tobacco Industry in Region 1
5	INTEGRITY OF THE ENVIRONMENT AND CLIMATE CHANGE ADAPTATION AND MITIGATION									
<i>Prepared by:</i>		<i>Noted by:</i>		<i>Recommended by:</i>						
ALLEN E. NAVARRO		VIOLETA DG. RAGASA			GRACE Y. URSUA					
<i>Planning Officer III</i>		<i>Administrative Officer V/Budget Officer</i>			<i>Regional Director</i>					
<i>Date:</i>		<i>Date:</i>			<i>Date:</i>					