

MONTHLY CASH PROGRAM
PERSONAL SERVICES
FY 2012

Department : DEPARTMENT OF LABOR AND EMPLOYMENT

Operating Unit : REGIONAL OFFICE NO. 1

Particulars	Total Cash Program	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
A. Regular Program:													
Total Salaries of Permanent Positions	20593000	2000000	2000000	2000000	2000000	2000000	2000000	2000000	2000000	2000000	2000000	593000	
<i>Other Compensation:</i>													
RATA	552000	46000	46000	46000	46000	46000	46000	46000	46000	46000	46000	46000	46000
Year-End Bonus	2097000					1400000						697000	
Step Incr.for Length of Service	52000					32000					20000		
PERA/ACA	1824000	166000	166000	166000	166000	166000	166000	166000	166000	166000	166000	164000	
Clothing Allowance	304000			304000									
Productivity Incentive Bonus	152000			152000									
Total Other Compensation	4981000	212000	212000	668000	212000	1644000	212000	212000	212000	212000	232000	907000	46000
<i>Fixed Personnel Expenditures</i>													
Ret. & Life Insurance Prem.	2472000	232000	232000	232000	232000	232000	232000	232000	232000	232000	232000	152000	
Pag-ibig Premiums	92000	8200	8200	8200	8200	8200	8200	8200	8200	8200	8200	8200	1800
Philhealth Contributions	195000	18800	18800	18800	18800	18800	18800	18800	18800	18800	18800	7000	
Employees Comp. & Ins. Prem.	92000	8200	8200	8200	8200	8200	8200	8200	8200	8200	8200	8200	1800
Total Fixed Personnel Expenditures	2851000	267200	267200	267200	267200	267200	267200	267200	267200	267200	267200	175400	3600
TOTAL,PERSONAL SERVICES	28425000	2479200	2479200	2935200	2479200	3911200	2479200	2479200	2479200	2479200	2499200	1675400	49600

Prepared by:

Noted by:

VIOLETA DG. RAGASA
Administrative Officer V

HENRY JOHN S. JALBUENA
Regional Director