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REPUBLIC OF THE PHILIPPINES
 Department of Labor and Employment
 REGIONAL OFFICE NO. _____
 Public Employment Service Office



SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS
 (RA 7323, as amended by RAs 9547 and 10917)

EMPLOYMENT CONTRACT

This Employment Contract is executed and entered into by and between:

Name of Employer: _____
 Address: _____

and

Name of SPES Beneficiary : _____
 Date of Birth: _____ Age: _____ Civil Status: _____
 Address: _____

who voluntarily bind themselves to the following terms and conditions:

1. That the Employer, in accordance with RA 10917 amending RA 9547 and 7323, hereby hires and employs the SPES beneficiary as _____ for a period of _____ days starting on _____ until _____;
2. That the Employer shall pay the SPES beneficiary in cash the equivalent of 60% of the existing minimum wage in the area or sector or the approved _____ % of the applicable hiring rate;
3. That the employer shall observe its obligations, duties and responsibilities to the student as stipulated in the Implementing Rules and Regulations of RA 10917 amending RA 9547 and 7323; and
4. That the SPES beneficiary, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations and/or company policies prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this _____ day of _____ at _____, Philippines.

SPES Beneficiary
 (Signature over Printed Name)

Employer/Authorized Representative
 (Signature over Printed Name)

Consented:

Parent/Guardian
 (Signature over Printed Name)

Witness/PESO
 (Signature over Printed Name)

Witness/DOLE FO/PO
 (Signature over Printed Name)

DISCLAIMER

The personal information you provided us will be used for legal or legitimate purpose only, and it will be kept, maintained and stored in DOLE database. If your personal information is used for different purpose by unauthorized person or entity without fault or negligence on the part of DOLE, it assumes neither responsibility nor liability.

In case DOLE shares your personal information for legal or legitimate purpose with any other person or entity thru Data Sharing Agreement in conformity with Data Privacy Act of 2012, and data privacy is breached without fault or negligence on the part of DOLE, it likewise assumes no responsibility.