



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 Regional Office No.1
 San Fernando City, La Union

CY 2016 PHYSICAL PLAN of MAJOR PROGRAMS AND PROJECTS

Department/Agency: DEPARTMENT OF LABOR AND EMPLOYMENT - Regional Office No. 1

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISH MENTS (CY 2015)	CY 2016PHYSICAL TARGETS	CY 2016 QUARTERLY TARGETS/MILESTONES				REMARKS	
					1ST	2ND	3RD	4TH		
(1)	(2)	(3)	(4)	(5)	(6)				(7)	
1. TRANSPARENT, ACCOUNTABLE AND PARTICIPATORY GOVERNANCE	MFO 4 : EMPLOYMENT REGULATION SERVICES									
	A.	Dispute Resolution Services for Workers in Local Employment								
		1. Implementation of SpeED	- disposition of labor cases designed to achieve a 100% disposition rate of all enrolled cases within the resolution period set by the DOLE.	95% disposition rate	100% disposition rate	100% disposition rate				Accomp. includes disposition of 72 cases out of the 76 cases enrolled under SPEED 6
	B.	Labor and Employment Education Services (LEES)	-continuous labor education activities/efforts for workers, managers, employers and would-be members of the labor force and promote the constitutional rights of workers that are responsive to the fast changing work environment and development							
		1. Advocacies, seminars and orientations conducted		507	203	30	70	70	33	
		2. Workers, employers, and students reached by continuing labor and employment education assistance/services		35,554						
	MFO 4 : EMPLOYMENT REGULATION SERVICES									
	A.	Labor Law Compliance System								
		1. Joint Assessment		1,853	2,028	400	550	500	578	
		2. Compliance Visit		2		100% complaints received				
	3. OSH Investigation		1		100% of accidents reported					
INSTITUTIONAL SUPPORT										

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	A. Integrity Development Program								
	1. Institutionalized the Regional Tripartite Efficiency and Integrity Board (REIB)	-established in the Regional Office which will monitor the strict observance of the Code of Conduct of the DOLE regional and field office giving high regard to the value of public-private partnership	Implemented the EIDP programs/projects as scheduled & submitted semestral report as scheduled	Implemented 100% the EIDP programs/projects as scheduled & submitted semestral report as scheduled					
2.	POVERTY REDUCTION AND EMPOWERMENT OF THE POOR AND VULNERABLE	MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES							
	A. Implementation of SPES	Employment of poor but deserving students where 60% of prevailing minimum wage will be paid by the employing establishment and the 40% will be paid by DOLE.	5,395	4,817	0	670	4,147	0	With additional 635 beneficiaries (Continuing Fund) and 169 beneficiaries assisted under BUB
		MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES							
	A. DOLE Integrated Livelihood Program (DILP)	- assistance to marginalized and unprotected workers in the informal economy and low wage earners for a more productive, gainful and secure employment including integrated livelihood interventions in the form of livelihood enhancement, formation and restoration	3,096	2,766	1,106	526	885	249	2015 accomp is based on the PhP6,700.00 per capita as per GAA 2016 target is based PhP 10,000 per capita of beneficiaries as per 2016 GAA
		MFO 3: LABOR FORCE WELFARE SERVICES							
	A. Social Protection Program for Workers in the Informal Sector	-facilitate the enrollment of workers in the informal sector to social protection schemes such as SSS, Pag-ibig, PhilHealth and others	12,554	9,087	1,460	2,190	2,555	1,095	2016 Target is baded on the DILEEP Target and TUPAD Target
	B. Family Welfare Program								
	1. Workers provided with FWP-related services/activities	- promotes welfare of workers and their families as a key to workplace productivity and improved workers-management relations	13,186						variable
	2. Establishment covered		47	49	0	10	22	17	
	C. Child Labor Prevention and Elimination Program	-children prevented/ removed from child labor through educational assistance and livelihood assistance for their parents	livelihood assistance to 285 parents of children-at-risk 256 educational assistance	100% of child labor cases acted upon	100% of child labor cases acted upon				Accomp under the KaSaMa and Project Angle Tree Program

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			provided to children-at-risk						
3. RAPID, INCLUSIVE AND SUSTAINED ECONOMIC GROWTH	MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES								
	A. Implementation of Enhanced PhilJobnet System	- an internet-based job and applicant matching system which aims to fast track the jobseeker's search for jobs and the employer's search for manpower.	1. Registration and accreditation of establishments in PJN	142	100				
			2. Posting of vacancies in PJN	12,775					
	B. Issuance of Employment permits/licenses/ clearances	- processed 100% of application for permits, certificates within the process cycle time	100%	100%	100%				2015 Accomplish include 125 JF clearance, 31 DO 18-A, 116 AEP, 1,517 CHSP, 20 OSH Practitioner and 2 Mechanical Plans
	C. Capability Building Program for Partners in Employment Facilitation								
	1. Orientation on SRS Implementation for PESO	-orientation/ seminar/training for PESO Managers	43	-	-	-	-	-	
	2. PESO Capacity Building Seminar		2	2	-	2	-	-	
	D. Career Guidance Advocacy Program	- career guidance and employment coaching to students and jobseekers - schools/ universities covered	321	10% of all high school, training centers and SUCs/HEIs					
			247						
		MFO 7: WORK ACCIDENTS/ILLNESS PREVENTION AND WORK REHABILITATION SERVICES							
	A. OSH Accreditation Program	-accreditation of occupational safety and health practitioners	20	100% of qualified applicants	100% of qualified applicants				
4. JUST AND LASTING PEACE AND THE RULE OF LAW	MFO 4 : EMPLOYMENT REGULATION SERVICES								
	A. Dispute Resolution Services for Workers in Local Employment								
	1. Single Entry Approach (SENA)	- 30-day mandatory conciliation-mediation of labor disputes for a just, expeditious and inexpensive settlement	88%	77% settlement of all RFAs	77% settlement of all RFAs				

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	B. Tripartism	- institutionalization of tripartism by providing for a continuing forum for tripartite advisement and consultation in aids of streamlining the role of government, empowering workers' and employers' organizations, enhancing their respective rights, attaining industrial peace and improving productivity	Strengthening of 14 existing ITCs	Strengthening of existing ITCs					
	C. Signing of MOU and Adoption of Voluntary Codes of Good Practices (VCGP)	- aims to foster a proactive approach in ensuring voluntary compliance with the general labor standards (GLS) and occupational safety and health standards (OSHS)	Strengthening of 6 ITCs with VCGP	Strengthening of existing ITCs with VCGP					
5	INTEGRITY OF THE ENVIRONMENT AND CLIMATE CHANGE ADAPTATION AND MITIGATION								

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