

CY 2014 PHYSICAL PLAN of MAJOR PROGRAMS AND PROJECTS

Department/Agency: DEPARTMENT OF LABOR AND EMPLOYMENT - Regional Office No. 1

| KEY RESULTS AREA (KRA) | MAJOR PROGRAMS /PROJECTS | DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES | PREVIOUS YEAR ACCOMPLISHMENTS (CY 2013) | CY 2014 PHYSICAL TARGETS/ MILESTONES | CY 2013 QUARTERLY TARGETS/MILESTONES | | | | REMARKS |
|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------|-----------------------|-------|-------|---------------------------------------------------------------------------------------|
| | | | | | 1ST | 2ND | 3RD | 4TH | |
| (1) | (2) | (3) | (4) | (5) | (6) | | | | (7) |
| 1. TRANSPARENT, ACCOUNTABLE AND PARTICIPATORY GOVERNANCE | MFO 4 : EMPLOYMENT REGULATION SERVICES | | | | | | | | |
| | A. | Dispute Resolution Services for Workers in Local Employment | | | | | | | |
| | | 1. Implementation of SpeED | - disposition of labor cases designed to achieve a 98% disposition rate of all enrolled cases within the resolution period set by the DOLE. | 100% disposition rate | 100% disposition rate | 100% disposition rate | | | Accomp. Includes disposition of 108 cases out of the 108 cases enrolled under SPEED 5 |
| | B. | Continuing Labor and Employment Education Program (CLEEP) | -continuous labor education activities/efforts for workers, managers, employers and would-be members of the labor force and promote the constitutional rights of workers that are responsive to the fast changing work environment and development | | | | | | |
| | | 1. Advocacies, seminars and orientations conducted | | 525 | 365 | 80 | 115 | 120 | 50 |
| | 2. Workers, employers, and students reached by continuing labor and employment education assistance/services | | 36,320 | 21,750 | 7,175 | 5,350 | 6,350 | 2,875 | |

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| | | MFO 4 : EMPLOYMENT REGULATION SERVICES | | | | | | | |
| | A. | Labor Law Compliance System | | 2,038 | | | | | |
| | | -1. Joint Assessment | | | | | | | |
| | | 2. Compliance Visit | | | | | | | |
| | | 3. OSH Investigation | | | | | | | |
| | | | | | | | | | |
| | | INSTITUTIONAL SUPPORT | | | | | | | |
| | A. | Integrity Development Program | | | | | | | |
| | | 1. Institutionalized the Regional Tripartite Efficiency and Integrity Board (REIB) | -established in the Regional Office which will monitor the strict observance of the Code of Conduct of the DOLE regional and field office giving high regard to the value of public-private partnership | Strengthened the EIB (Institutionalized in 2011) | | | | | |

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| 2. | POVERTY REDUCTION AND EMPOWERMENT OF THE POOR AND VULNERABLE | MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES | | | | | | | | | |
| | | A. | Implementation of SPES | Employment of poor but deserving students where 60% of prevailing minimum wage will be paid by the employing establishment and the 40% will be paid by DOLE. | 6,207 | 5,446 | 0 | 4,390 | 536 | 300 | |
| | | MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES | | | | | | | | | |
| | | A. | DOLE Integrated Livelihood Program (DILP) | - assistance to marginalized and unprotected workers in the informal economy and low wage earners for a more productive, gainful and secure employment including integrated livelihood interventions in the form | 2,756 | 2,816 | 749 | 1,000 | 899 | 168 | |
| | | | | of livelihood enhancement, formation and restoration | | | | | | | |
| | | | *COMMUNITY ENTERPRISE DEVELOPMENT PROGRAM (CEDP) | '- to enhance and transform existing livelihood projects in a barangay into a community enterprise where it will be managed by community groups | 3 | 6 | 2 | 2 | 2 | 0 | |
| | | B. | Implementation of DOLE Kabuhayan Information System (DKIS) | -online repository of livelihood programs beneficiaries under the DOLE Livelihood Integrated Program which serves as a monitoring and evaluation tool for livelihood program managers, implementers and other stakeholders | 2,756 | 2,816 | 749 | 1,000 | 899 | 168 | |

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| | MFO 3: LABOR FORCE WELFARE SERVICES | | | | | | | | | |
| | A. | Social Protection Program for Workers in the Informal Sector | -facilitate the enrollment of workers in the informal sector to social protection schemes such as SSS, Pag-ibig, PhilHealth and others | 15,427 | 2,816 | 749 | 1,000 | 899 | 168 | |
| | B. | Family Welfare Program | | | | | | | | |
| | | 1. Workers provided with FWP-related services/activities | - promotes welfare of workers and their families as a key to workplace productivity and improved workers-management relations | 8,983 | 8,000 | 1,000 | 4,000 | 2,500 | 500 | |
| | | 2. Establishment covered | | 52 | 52 | 10 | 26 | 11 | 5 | |
| | C. | Child Labor Prevention and Elimination Program | -children prevented/ removed from child labor through educational assistance and livelihood assistance for their parents | livelihood assistance to 97 parents of children-at-risk 395 educational assistance provided to children-at-risk | 100% of child labor cases acted upon | 100% of child labor cases acted upon | | | | |
| 3. | RAPID, INCLUSIVE AND SUSTAINED ECONOMIC GROWTH | MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES | | | | | | | | |
| | A. | Implementation of Enhanced PhilJobnet System | - an internet-based job and applicant matching system which aims to fast track the jobseeker's search for jobs and the employer's search for manpower. | | | | | | | |
| | | 1. Registration and accreditation of establishments in PJN | | 391 | - | | | | | |
| | | 2. Posting of vacancies in PJN | | 76,705 | - | | | | | |
| | | 3. Registration of | | 22,818 | - | | | | | |

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| | | Graduates of tertiary schools and training centers | | | | | | | | |
| | B. | Issuance of Employment permits/ licenses/ clearances | - processed 100% of application for permits, certificates within the process cycle time | 100% | 100% | 100% | | | | 2012 Accompl: 50 jobs fair clearances, 23 DO 18-A registration, 22 AEP, 1 Working Child Permit were issued |
| | C. | Capability Building Program for Partners in Employment Facilitation | | 14 | 0 | 1 | 0 | 0 | | |
| | | 1. Orientation on SRS Implementation for PESO | -orientation/ seminar/training for PESO Managers | 3 | - | - | - | - | - | |
| | | 2. Basic Employment Service Training for PESO | | 41 | - | - | - | - | - | |
| | | 3. Basic Management Course for PESO | | 0 | - | - | - | - | - | |
| | D. | Career and Employment Coaching | - career guidance and employment coaching to students and jobseekers | 185 | 130 | 58 | 12 | 55 | 5 | |
| | | - schools/ universities covered | | 193 | | | | | | |
| | | MFO 7: WORK ACCIDENTS/ILLNESS PREVENTION AND WORK REHABILITATION SERVICES | | | | | | | | |

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| | A. | OSH Accreditation Program | -accreditation of occupational safety and health practitioners | 16 | 100% of qualified applicants | 100% of qualified applicants | | | | |
| 4. | JUST AND LASTING PEACE AND THE RULE OF LAW | MFO 4 : EMPLOYMENT REGULATION SERVICES | | | | | | | | |
| | A. | Dispute Resolution Services for Workers in Local Employment | | | | | | | | |
| | | 1. Single Entry Approach (SENA) | - 30-day mandatory conciliation-mediation of labor disputes for a just, expeditious and inexpensive settlement | 79.84% | 70% settlement of all RFAs | 70% settlement of all RFAs | | | | unit of measure for performance: Settlement Rate (%) |
| | B. | Tripartism | - institutionalization of tripartism by providing for a continuing forum for tripartite advisement and consultation in aids of streamlining the role of government, empowering workers' and employers' organizations, enhancing their respective rights, attaining industrial peace and improving productivity | 5 | - | | | | | Accomp. Includes ITC in the Hotel and Restaurant Industry in Pagudpud, Ilocos Norte, Construction Industry in Ilocos Sur and Central Pangasinan, Retail and Services Industry in Eastern Pangasinan and Tobacco Industry in Region 1 |
| | C. | Signing of MOU and Adoption of Voluntary Codes of Good Practices (VCGP) | - aims to foster a proactive approach in ensuring voluntary compliance with the general labor standards (GLS) and occupational safety and health standards (OSHS) | 4 | - | | | | | Accomp. includes VCGP in the Hotel and Restaurant Industry in Western Pangasinan, La Union, Ilocos Sur and VCGP in the Tobacco Industry in Region 1 |

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| 5 | INTEGRITY OF THE ENVIRONMENT AND CLIMATE CHANGE ADAPTATION AND MITIGATION | | | | | | | | |
| Prepared by: | | Noted by: | | Recommended by: | | | | | |
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| Planning Officer III | | Administrative Officer V/Budget Officer | | Regional Director | | | | | |
| Date: | | Date: | | Date: | | | | | |