



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 Regional Office No. 1
 San Fernando City, La Union

CY 2015 PHYSICAL PLAN of MAJOR PROGRAMS AND PROJECTS

Department/Agency: DEPARTMENT OF LABOR AND EMPLOYMENT - Regional Office No. 1

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISHMENTS (CY 2014)	CY 2015 PHYSICAL TARGETS	CY 2015 QUARTERLY TARGETS/MILESTONES				REMARKS	
					1ST	2ND	3RD	4TH		
(1)	(2)	(3)	(4)	(5)	(6)				(7)	
1. TRANSPARENT, ACCOUNTABLE AND PARTICIPATORY GOVERNANCE	MFO 4 : EMPLOYMENT REGULATION SERVICES									
	A. Dispute Resolution Services for Workers in Local Employment									
	1. Implementation of SPEED		- disposition of labor cases designed to achieve a 98% disposition rate of all enrolled cases within the resolution period set by the DOLE.	84% disposition rate	100% disposition rate					Accomp. includes disposition of 21 cases out of the 25 cases enrolled under SPEED 6
	B. Labor and Employment Education Services (LEES)									
	1. Advocacies, seminars and orientations conducted	408		293	59	83	99	52		
	2. Workers, employers, and students reached by continuing labor and employment education assistance/services	30,259							variable	
	MFO 4 : EMPLOYMENT REGULATION SERVICES									
	A. Labor Law Compliance System									
	1. Joint Assessment	2,470		1,633	220	572	490	352	2015 Target based on the actual LCOs in the region	
	2. Compliance Visit			100% or request						
3. OSH Investigation			100% cases							

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISHMENTS (CY 2014)	CY 2015 PHYSICAL TARGETS	CY 2015 QUARTERLY TARGETS/MILESTONES				REMARKS	
					1ST	2ND	3RD	4TH		
(1)	(2)	(3)	(4)	(5)	(6)				(7)	
	INSTITUTIONAL SUPPORT									
	A. Integrity Development Program									
	1. Institutionalized the Regional Tripartite Efficiency and Integrity Board (REIB)	-established in the Regional Office which will monitor the strict observance of the Code of Conduct of the DOLE regional and field office giving high regard to the value of public-private partnership	Implemented the EIDP programs/projects as scheduled & submitted semestral report as scheduled	Implemented 100% the EIDP programs/projects as scheduled & submitted semestral report as scheduled						
2. POVERTY REDUCTION AND EMPOWERMENT OF THE POOR AND VULNERABLE	MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES									
	A. Implementation of SPES	Employment of poor but deserving students where 60% of prevailing minimum wage will be paid by the employing establishment and the 40% will be paid by DOLE.	5,941	5,028	0	4,390	536	300	2015 target is lower than the previous year due to decrease in 2015 approved budget by 24% With additional 634 beneficiaries (Continuing)	
	MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES									
	A. DOLE Integrated Livelihood Program (DILP)	- assistance to marginalized and unprotected workers in the informal economy and low wage earners for a more productive, gainful and secure employment including integrated livelihood interventions in the form of livelihood enhancement, formation and restoration	5,470	2,816	732	1,183	704	197	2015 target is lower than the previous year due to decrease in 2015 approved budget by 35% PHP 6,700.00 per capita of beneficiaries	
	MFO 3: LABOR FORCE WELFARE SERVICES									
	A. Social Protection Program for Workers in the Informal Sector	-facilitate the enrollment of workers in the informal sector to social protection schemes such as SSS, Pag-Ibig, PhilHealth and others	8,991	7,300	1,460	2,190	2,555	1,095		
	B. Family Welfare Program									
	1. Workers provided with FWP-related services/activities	- promotes welfare of workers and their families as a key to workplace productivity and improved workers-management relations	12,441							
	2. Establishment covered		54	54	5	10	22	17		

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISHMENTS (CY 2014)	CY 2015 PHYSICAL TARGETS	CY 2015 QUARTERLY TARGETS/MILESTONES				REMARKS
					1ST	2ND	3RD	4TH	
(1)	(2)	(3)	(4)	(5)	(6)				(7)
	C. Child Labor Prevention and Elimination Program	-children prevented/ removed from child labor through educational assistance and livelihood assistance for their parents	livelihood assistance to 765 parents of children-at-risk 256 educational assistance provided to children-at-risk	100% of child labor cases acted upon	100% of child labor cases acted upon				Accomp under the KaSaMa and Project Angle Tree Program
3. RAPID, INCLUSIVE AND SUSTAINED ECONOMIC GROWTH	MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES								
	A. Implementation of Enhanced PhilJobnet System	- an internet-based job and applicant matching system which aims to fast track the jobseeker's search for jobs and the employer's search for manpower.	515	396					
	B. Issuance of Employment permits/licenses/ clearances	- processed 100% of application for permits, certificates within the process cycle time	49,612 100%	28,871 100%			100%		2014 Accomplish: 52 jobs fair clearances, 273 DO 18-A registration, 301 AEP, 1 Working Child Permit were issued
	C. Capability Building Program for Partners in Employment Facilitation								
	1. Orientation on SRS Implementation for PESO Managers	-orientation/ seminar/training for PESO Managers	30	43	0	8	25	10	
	2. Basic Employment Service Training for PESO		1	1	-	1	-	-	
	3. LMI Analysis Training		1	1	-	-	1	-	
	D. Career Guidance Advocacy Program	- career guidance and employment coaching to students and jobseekers	319	75% of all high school, training centers and SUCs/HEIs					
	- schools/ universities covered		248						
	MFO 7: WORK ACCIDENTS/ILLNESS PREVENTION AND WORK REHABILITATION SERVICES								
	A. OSH Accreditation Program	-accreditation of occupational safety and health practitioners	9	100% of qualified applicants			100% of qualified applicants		
4. JUST AND LASTING PEACE AND THE RULE OF LAW	MFO 4 : EMPLOYMENT REGULATION SERVICES								
	A. Dispute Resolution Services for Workers in Local Employment								

KEY RESULTS AREA (KRA)	MAJOR PROGRAMS /PROJECTS	DESCRIPTION OF PROGRAMS/ PROJECT OBJECTIVES	PREVIOUS YEAR ACCOMPLISHMENTS (CY 2014)	CY 2015 PHYSICAL TARGETS	CY 2015 QUARTERLY TARGETS/MILESTONES				REMARKS
					1ST	2ND	3RD	4TH	
(1)	(2)	(3)	(4)	(5)	(6)				(7)
	1. Single Entry Approach (SENA)	- 30-day mandatory conciliation-mediation of labor disputes for a just, expeditious and inexpensive settlement	84%	75% settlement of all RFAs	75% settlement of all RFAs				
	B. Tripartism	- institutionalization of tripartism by providing for a continuing forum for tripartite advisement and consultation in aids of streamlining the role of government, empowering workers' and employers' organizations, enhancing their respective rights, attaining industrial peace and improving productivity	3	-					Accomp. includes ITC in Construction Industry and Educational Institutions (2)
	C. Signing of MOU and Adoption of Voluntary Codes of Good Practices (VCGP)	- aims to foster a proactive approach in ensuring voluntary compliance with the general labor standards (GLS) and occupational safety and health standards (OSHS)	2	-					Accomp. includes VCGP in Retail and Services and Transportation ITOS
5	INTEGRITY OF THE ENVIRONMENT AND CLIMATE CHANGE ADAPTATION AND MITIGATION								

Prepared by:


ALLEN E. NAVARRO
 Planning Officer III

Noted by:


HONARINA DIAN BAGA
 TSSD Head

Recommended by:


GRADE YURSUA
 Regional Director