



DEPARTMENT OF LABOR AND EMPLOYMENT

Regional Office No. 1
ARNEL Bldg., Mabini St., Catbangen
City of San Fernando La Union

PERFORMANCE REPORT

January to October 2012

Physical Performance

LOCAL EMPLOYMENT FACILITATION

From January to October 2012, DOLE-RO1 through its partners in employment facilitation placed a total of 47,902 workers in local employment.

- 28,654 job applicants were placed through our frontline partners in employment – PESOs or 126% performance rate of the regional target of 22,668 for the year 2012

Through the conduct of regionwide 50 jobs fair, 2,081 jobseekers were hired-on-the-spot (HOTS) or an average of 41 HOTS per jobs fair.

- 12,298 job applicants were also placed through Job/Service Contractors and Sub-contractors.
- Through the Special Program for the Employment of Students (SPES), RO1 were able to placed 4,869 students including 74 student-beneficiaries of the SPES-Training for Work Scholarship Program (SPES-TWSP) of DOLE & TESDA and 18 student beneficiaries through SPES-McDonald's partnership. Accomplishment rate of 106% was achieved versus the 2012 target of 4,603.
- Meanwhile, the DOLE Integrated Livelihood Program or DILP provided 2,946 self-employment undertakings to its direct beneficiaries posting a 99.6% performance rate of the 2,958 target beneficiaries of self-employment for 2012
- Under the DOLE Emergency Employment Assistant Program, a total of 700 informal sector workers were assisted and provided with income-augmenting services.

LABOR MARKET INFORMATION (LMI)

- Through the Enhanced Phil-Jobnet (E-PJN), DOLE's online job matching and referral system:

- 426 establishments were registered and accredited or 164% of the 259 target establishment for 2012
 - 283 establishments with job vacancy were registered or 277 achievement rate of the 100 target establishments
 - A total of 76,584 job vacancies in the region were posted online registering a 320% attainment rate of 2012 target
- A total of 26,894 students and parent in 183 schools, colleges and universities were provided with career guidance and employment coaching seminars and advocacies.
 - In cooperation and partnership with DepEd-RO1 and CHED-RO1, the Regional Network of Guidance Counselors and Coaches of Region 1 (RNGCC-1) composing of 14 Division Networks were organized and established.
 - 98,913 individuals in region 1 including students, parents and jobseekers and 1,676 institutions were reached by labor market updates and other employment publications.

SOCIAL PROTECTION

- Safeguarding Fair and Just Terms and Conditions of Employment
 - A total of 2,441 establishments employing 24,352 workers were provided with labor standards compliance services. These include 14 establishments assisted through Self-Assessment; 1,570 establishment through Inspection; and 735 establishments through Training and Advisory Visits
 - Of the 127 labor standard cases handled, 124 cases were disposed posting a 98% disposition rate. A total of 509 workers were awarded with PhP6,032,341.00.
 - For 2012, a total of 4 Big Brothers and 10 Small Brothers were enrolled under the KAPATIRAN-WISE-TAV Program.
- Welfare and Protection Services
 - Under the Family Welfare Program, 8,983 workers in 52 establishments were provided DOLE-initiated Family Welfare-related services. Consequently, 36 establishments with Family Welfare Committee with 7,929 workers were monitored.
 - From January – October 2012, a total of 628 AIR-TIP advocacies were conducted benefiting 38,846 workers in the formal and informal sector.

- A total of 97 parents of children-at-risk were given livelihood assistance amounting to PhP 224,000 (Under ECLTI Program) and PhP277,447.25 (Under KASAMA Program)
 - 395 students in the region's child labor areas were given educational assistance and stipend under the ECLTI and Project Angel Tree Program.
 - Conducted four **(4)** Barangay Council for the Protection of Children (BCPC) orientations in Alcala, Pangasinan; San Juan, Ilocos Sur; San Emilio, Ilocos Sur and Pinili, Ilocos Norte
 - Launched two **(2)** campaigns for Child Labor Free Barangays in all 21 barangays of Alcala, Pangasinan through the Association of Barangay Councils of Alcala and the Association of Barangay Councils of San Juan, San Juan, Ilocos Sur.
- Work Accidents/Illnesses Prevention and Work Rehabilitation
 - From January – November 2012, a total of 142 safety officers and practitioners were provided with services in occupational safety and health (OSH) through the conduct of Basic Occupational Safety and Health seminars in partnership with OSHNET Region 1.
 - 102 Construction Safety and Health Program (CSHP) were processed and evaluated and 15 CSHP for construction works/projects were approved. 87 CSHP applications were denied due to no/lack of requirements and non-submission of lacking requirements.
 - 16 Safety Officers were accredited this year out of the 23 applicants following the two (2) interviews set by DOLE-RO1. Another batch of Safety Officer Applicants is scheduled for interview on December 4, 2012.

LABOR RELATIONS

- Conciliation /Mediation of Cases
 - 79.84% settlement rate or 503 RFAs were settled out of the 630 RFAs handled under Single Entry Approach. Monetary benefits amounting to PhP33, 842,047.00 was awarded to 1,484 workers.
- Adjudication of Cases
 - Of the total cases of 108 handled under the SPEeD 5, all were disposed posting a 100% disposition rate. Monetary benefits amounting to PhP4, 926,664.00 was awarded to 465 workers.

- Labor and Employment Education Program
 - A total of 36,320 workers, employers and graduating students were reached through the conduct of 525 continuing labor and employment education seminars and assistance/services.
 - Under the Labor Relations, Human Relations and Productivity, a total of 33 seminars were conducted benefiting 784 employers and workers.
 - 13,503 employers and workers of 674 establishments were provided Continuing Labor Education Seminar
 - 22,033 graduating students including their parents from 142 colleges and universities were reached through the conduct of Labor Education for Graduating Students (LEGS) seminars posting a 316% attainment rate of the target 45 LEGS seminar.

- Tripartism and Promotion of Venues for Social Dialogue
 - 5 new Industry Tripartite Councils (ITCs) were organized from January to October including the Municipal ITC in Hotel and Restaurant Industry in Pagudpud, Ilocos Norte; Retail and Services in Eastern Pangasinan; Construction Industry in Ilocos Sur and Central Pangasinan and the Regional Tobacco ITC. Achievement rate of 125% was reached versus the 4 target ITCs for 2012
 - The Region 1 Inter-agency Coordinating and Monitoring Committee on the DOLE-PNP-PEZA Guidelines in the conduct of PNP Personnel, Economic Zone Police and Security Guards, Company Security Guards and Personnel during Labor Disputes was created
 - Facilitated adoption of four (4) Voluntary Code of Good Practices (VCGP) in the Hotel and Restaurant Industries in Western Pangasinan, La Union and Ilocos Sur; and Regional Tobacco Industry.