



REFORMULATED

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**  
**Regional Office No. 1**

I, **GRACE Y. URSUA**, Regional Director of DOLE-RO1, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2015.

<b>RATING SCALE</b>	4 – Outstanding	- Meeting the success indicators
	3 – Very Satisfactory	- 90% to 99% of the success indicators
	2 – Satisfactory	- 80% to 89% of the success indicators
	1 – Unsatisfactory	- 79% or below the success indicators

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/ ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>CORE INDICATORS</b>							
<b>MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES</b>							
<b>Special Program for Employment of Students (SPES)</b>	<ul style="list-style-type: none"> <li>▪ <b>4,394</b> youth-beneficiaries assisted<sup>1</sup></li> </ul>	Grant – 13,560,000 MOOE – 520,000  Continuing – 1,959,450  BuB 2015 – 280,000 * additional 184, 800	FOs, TSSD, IMSD	Regular SPES - <b>4, 413</b> youth beneficiaries were placed.  FY 2014 Continuing - <b>635</b> youth beneficiaries placed.  FY 2015 BuB - <b>92</b> beneficiaries (Mangatarem, Pangasinan) & <b>77</b> beneficiaries (Asingan, Pangasinan)  A total of <b>5,217</b> or <b>119%</b> youth beneficiaries assisted and placed.	4		
	<ul style="list-style-type: none"> <li>▪ 2% - 3% increase in SPES beneficiaries who graduated/finished tech-voc/college monitored               <ul style="list-style-type: none"> <li>○ 100% of SPES beneficiaries from 2014 to present profiled, especially those who graduated with tech-voc certificates or college degrees</li> </ul> </li> </ul>			<b>439</b> SPES beneficiaries were monitored  100% of SPES beneficiaries from 2014 to 2015 were profiled and were posted in DOLE-RO1 website	4		

<sup>1</sup> No. of youth-beneficiaries placed

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>100% of check payments issued within three (3) days upon receipt by ROs of all the complete documents necessary for payment</li> <li>70% of surveyed beneficiaries rated services as satisfactory or better</li> </ul>			<p>On-going</p> <p>99% of surveyed beneficiaries rated the service rendered satisfactory to excellent (1861 out of 1,867)</p>	4		
<b>Government Internship Program (GIP)</b>	<ul style="list-style-type: none"> <li>499 youth-beneficiaries assisted</li> <li>70% of surveyed beneficiaries rated services as satisfactory or better</li> </ul>	<b>FY 2014 – 1,579,369.80</b> <b>FY 2015 – 16,525,672.00</b>	FOs, TSSD, IMSD	<b>824</b> or 165% youth-beneficiaries assisted <b>100%</b> of surveyed beneficiaries rated the service rendered satisfactory to excellent (355 out of 355)	4 4		
<b>Public Employment Service (PES)</b>	<ul style="list-style-type: none"> <li>55,660 qualified jobseekers referred for placement</li> <li>2 capability-building trainings on employment facilitation services (e.g. CGEC, LMI, Referral and Placement) and/or related trainings conducted for PESO personnel</li> <li>70% of surveyed jobseekers rated services provided as satisfactory or better</li> </ul>	250,000 (BLE)	FOs, TSSD, IMSD	<b>57,703</b> or 104% qualified jobseekers referred for placement <b>Two (2)</b> trainings conducted for PESO Managers and personnel on August 24-26, 2015 9 PESOS Institutionalized <ol style="list-style-type: none"> <li>Adams, Ilocos Norte (IN)</li> <li>Urbiztondo, Pangasinan (WP)</li> <li>Sta. Barbara, Pangasinan (CP)</li> <li>Dagupan City (CP)</li> <li>Natividad, Pangasinan (EP)</li> <li>San Manuel, Pangasinan (EP)</li> <li>Umingan, Pangasinan (EP)</li> <li>San Vicente, Ilocos Sur (IS)</li> <li>Naguilian, La Union (LU)</li> </ol> <p>99% of surveyed beneficiaries rated the service rendered satisfactory to excellent (549 out of 550)</p>	4 4 4		
<b>National Jobs Fairs (Independence Day, Labor Day)</b>	<ul style="list-style-type: none"> <li>100% of applicants registered during the conduct of Job Fairs</li> </ul>	158,000	FOs, TSSD, IMSD	May 1 Job Fair  Conducted in San Nicolas, Ilocos Norte and Rosales, Pangasinan with 1,587 registered jobseekers	4		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>15% of qualified applicants hired-on-the-spot (HOTS)</li> <li>Assessment report on placement submitted within <b>90 days</b> after the conduct of Jobs Fair</li> </ul>			<p>June 12 Job Fair Conducted in Candon City, Ilocos Sur, San Fernando City, La Union, Urdaneta City and Dagupan City, Pangasinan with 2,933 registered jobseekers</p> <p>A total of 4,520 jobseekers registered during the May 1 and June 12 Jobs Fair</p> <p>Posted <b>878 HOTS or 20%</b> (878 HOTS out of 4,361 qualified applicants)</p> <p>Assessment of placement was submitted.</p> <p>1,584 Near Hires and FFI were monitored and recorded placements of 259 near hires.</p>	4		
<b>Local Jobs Fairs</b>	<ul style="list-style-type: none"> <li>Annual calendar of Job Fairs (indicating date, venue, employers, and vacancies) posted at the RO website and Phil-JobNet website by 1<sup>ST</sup> Quarter</li> <li>Calendar of Job Fairs updated quarterly</li> </ul>		FOs, TSSD	<p>Schedule of Jobs Fair posted in RO1 website, FB account and PJN account</p> <p>Calendar of Job Fairs posted in RO1 website and PJN were updated regularly as requirement by PJN on posting of job fair schedule 10 days before set date.</p>	4		
<b>Labor Market Information</b>	<ul style="list-style-type: none"> <li><b>138,867</b> individuals reached</li> <li><b>1,222</b> institutions reached</li> <li>70% of surveyed individuals rated services as satisfactory or better</li> </ul>	156,000	FOs, TSSD	<p><b>175,175 or 126%</b> of individuals were reached</p> <p><b>1,409 or 115%</b> of institutions were reached</p> <p><b>99%</b> of surveyed beneficiaries rated the service rendered satisfactory (1,152 out of 1,156)</p>	4		
<b>Skills Registry System (SRS) and DOLE Data Warehouse Sub-system in coordination with</b>	<ul style="list-style-type: none"> <li><b>43</b> LGUs covered in 6th wave of SRS implementation</li> <li>Quarterly Monitoring Reports on NSRP submitted to BLE within a week after the reference quarter</li> </ul>	1,316,000.00	FO, TSSD, IMSD	<p>43 SRS orientation conducted</p> <p>1<sup>st</sup> Quarter – submitted on April 10, 2015 2<sup>nd</sup> Quarter – submitted on July 8, 2015 3<sup>rd</sup> Quarter – submitted on October __, 2015</p>	4		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PESO	<ul style="list-style-type: none"> <li>▪ Regional validation exercise at the PESO level conducted <ul style="list-style-type: none"> <li>○ Submission of regional post-activity reports as a result of the conduct of NSRP Regional Lessons Learned Workshop (i.e., “regional validation exercise”) by end of August 2015</li> </ul> </li> </ul>			<p>Conducted Regional and Provincial Validation on August 27, 2015</p> <p>Submitted result of workshop on September 9, 2015 (as per advisory of BLE on the deadline of submission on the same day)</p>	4		
Career Guidance Advocacy Program (CGAP)	<ul style="list-style-type: none"> <li>▪ Capacity-building activities conducted covering <b>at least 50% of the total number of 2014 membership</b> of Networks of Career Guidance Advocates of the Philippines (NCGAPs) in the region.</li> </ul>	54,089.00 (BLE)	FOs, TSSD, IMSD				
	<ul style="list-style-type: none"> <li>▪ Career Guidance and Employment Coaching (CGEC) Activities conducted in at least <b>10%</b> of the total number of public education and training institutions (public high schools, TESDA Training Institutions and State Universities and Colleges) in the region</li> </ul>	155,000.00 (RO GAA) 16,531.00 (BLE)	FOs	Conducted CGEC activities and orientations in <b>170</b> or 303% of public high schools, training centers and SUCs in the region.	4		
	<ul style="list-style-type: none"> <li>▪ Regional Career Congress conducted by the end of the 3<sup>RD</sup> Quarter of the year</li> </ul>	150,000.00 (RCAC)	FOs, TSSD, IMSD				
DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)	<ul style="list-style-type: none"> <li>▪ DILP: <b>2,816</b> beneficiaries provided with livelihood assistance <ul style="list-style-type: none"> <li>○ Individual: <a href="#">(actual accomplishments)</a></li> <li>○ Group: <a href="#">(actual accomplishments)</a></li> </ul> </li> </ul>	Regular DILEEP Grant – 15,985,000 MOOE – 3,023,000  BuB 2015 Grant- 15,575,000 MOOE – 389,375 (M & E)	FOs, TSSD, IMSD	<p><b>Regular DILEEP - Kabuhayan</b></p> <p>Assisted <b>524</b> beneficiaries of individual livelihood assistance including Negokarts and Starter Kits.</p> <p>Provided assistance to <b>2,511</b> members of associations for group projects.</p> <p>A total <b>3,035</b> beneficiaries were provided with livelihood assistance</p> <p><b>BUB</b></p> <p>FY 2014 Continuing: <b>161</b> were benefitted</p>	4		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				<p>FY 2015: Under DILEEP, <b>294</b> individual beneficiaries were assisted, <b>303</b> members of associations for group projects and <b>260</b> benefited with emergency employment (TUPAD)</p> <p>For 2015, a total of <b>1,018</b> beneficiaries were assisted under BUB Projects.</p>			
	<ul style="list-style-type: none"> <li>▪ Conducted the following interventions to the 20 livelihood projects to be assisted towards transitioning to sustainable enterprise by end of December 2015               <ul style="list-style-type: none"> <li>○ Conducted Training Needs Analysis</li> <li>○ Conducted Training on Business and Work Improvement</li> </ul> </li> </ul>			<p>20 existing livelihood projects were identified</p> <p>Conducted the Sustainable Livelihood Framework with Gender Responsive seminar on September 7, 2015 with 101 officers and members of 19 DOLE livelihood – assisted associations and cooperatives in Region 1</p> <p>Conducted Training Needs Assessment of livelihood beneficiaries.</p>			
	<ul style="list-style-type: none"> <li>▪ 10% increase in livelihood income of beneficiaries achieved due to improved production for the first year of implementation</li> </ul>			<p>Facilitated the survey* on the increase of livelihood income of beneficiaries of 25 group projects and 172 individual projects</p> <p>*Survey will be forwarded to BWSC for analysis.</p>	4		
	<ul style="list-style-type: none"> <li>▪ 100% of beneficiaries assisted within 15 days upon submission of complete documents</li> </ul>			<p>100% of livelihood projects funded within 15 days upon submission of complete documents (as per RPMT review)</p>	4		
	<ul style="list-style-type: none"> <li>▪ 70% of surveyed beneficiaries rated the services as satisfactory or better</li> </ul>			<p>100% of surveyed beneficiaries rated the service rendered satisfactory to excellent (447out of 447 surveys)</p>	4		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Productivity Toolbox for MSMEs in KEGs	<ul style="list-style-type: none"> <li>▪ <u>720</u> MSMEs assisted<sup>2</sup> <ul style="list-style-type: none"> <li>○ 210 out of 720 MSMEs assisted are trained<sup>3</sup></li> </ul> </li> </ul>	*RTWPB Budget	TSSD/RTWPB	830 or 115% MSMEs assisted <ul style="list-style-type: none"> <li>○ 160 or 76% were trained</li> </ul>	4		
	<ul style="list-style-type: none"> <li>▪ 90% of surveyed individuals rated training services as satisfactory or better</li> </ul>			100% of surveyed beneficiaries rated the service rendered satisfactory to excellent (119 out of 119 surveys)	4		
Two Tiered Wage System	<ul style="list-style-type: none"> <li>▪ Wage rates adjusted above poverty threshold level (for ROs 1, 3, 4B, 5 &amp; 8 only)</li> </ul>			<p>The Regional Tripartite Wages and Productivity Board-1 (RTWPB-1) issued Wage Order No.RB 1-17 and its Implementing Rules and Regulations further increasing the daily minimum wage rates of workers and employees below the poverty threshold particularly in the non-agriculture (micro) and agriculture (non-plantation) by P14.00 effective July 19, 2015. The increase is given in two tranches, the first P7.00 upon effectivity of the order and another P7.00 on December 1, 2015.</p> <p>Board provided technical assistance on the implementation of the Tier 2 to the Hotel, Resort and Restaurant industry during the ITC meetings on November 10, 2015 in La Union and November 13, 2015 in Ilocos Norte.</p>	4		
<b>MFO 3: LABOR FORCE WELFARE SERVICES</b>							
Tripartism	<ul style="list-style-type: none"> <li>▪ 4 Industry Tripartite Councils (ITCs) in Key Employment Generators (KEGs) <b>strengthened (Hotel &amp; Restaurants, Construction, Transport &amp; Tobacco)</b></li> </ul>	150,000  20,000 (BLR)	FOs, TSSD	In strengthening of existing ITCs in the Region, ITCs in the provincial level conducted several meetings with the aim of capacitating industry members with the latest labor and employment issuances and directives concerning them.	4		

<sup>2</sup> Refers to MSMEs provided with orientation this year

<sup>3</sup> Can be taken from the 720 MSMEs provided with orientation in 2015 and those MSMEs given orientation in 2014

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				ITC Hotel, Resorts & Restaurants in: <ol style="list-style-type: none"> <li>Ilocos Sur</li> <li>Eastern Pangasinan</li> <li>Ilocos Norte</li> <li>Western Pangasinan</li> <li>La Union</li> </ol> ITC Construction Meeting in: <ol style="list-style-type: none"> <li>Central Pangasinan</li> <li>Ilocos Norte</li> </ol> ITC Educational Institution in: <ol style="list-style-type: none"> <li>Eastern Pangasinan</li> <li>La Union</li> </ol> RTIPC Quarterly Meetings and Capacity Building activities conducted on: <ol style="list-style-type: none"> <li>April 14, 2015</li> <li>May 14-15, 2015</li> <li>June 18-19, 2015</li> <li>November 17, 2015</li> </ol>			
	<ul style="list-style-type: none"> <li>70% of surveyed members of the industry to which the RTIPC regulars are connected who rated the services as satisfactory or better<sup>4</sup></li> </ul>			100% of surveyed RTIPC regulars rated the service satisfactory to excellent (8 out of 8 members)	4		
	<ul style="list-style-type: none"> <li>3 of existing ITCs (<b>Hotel and Restaurant, Educational Institutions and Construction</b>) capacitated to become partners in labor education, dispute prevention, among others</li> </ul>			Conducted capacity building activities to members of ITC in Hotel and Restaurant, Educational Institutions and Construction on June 18-19, 2015	4		
<b>Industry Self-Regulation through Voluntary Codes of Good Practices</b>	<ul style="list-style-type: none"> <li>Strengthening of 4 VCGPs in ITCs in KEGs established</li> </ul>	100,000	FOs, TSSD	Conducted strengthening of VCGP in ITC Hotel, Resorts & Restaurants in: <ol style="list-style-type: none"> <li>Ilocos Sur</li> <li>Ilocos Norte</li> <li>Eastern Pangasinan</li> </ol>	4		

<sup>4</sup> BLR to provide guidance to ROs

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				4. Western Pangasinan 5. La Union  and VCGP in ITC Construction in Central Pangasinan			
	<ul style="list-style-type: none"> <li>Reviewed 100% of the existing VCGPs to align with the standards</li> </ul>						
<b>Workers Organization and Development (WODP) Program</b>	<ul style="list-style-type: none"> <li>25 members of unions and workers' organizations trained</li> </ul>	Grant – 73,000 MOOE – 59,000	FOs, TSSD	47 members of 19 unions were trained	4		
	<ul style="list-style-type: none"> <li>1 training grants provided to unions and workers' organizations</li> </ul>	6,600 (BLR)		1 training granted to 19 unions and workers organizations.	4		
	<ul style="list-style-type: none"> <li>0 individuals provided with scholarship grants</li> </ul>	No funds for scholarship					
	<ul style="list-style-type: none"> <li>100% of applications for trainings and scholarship grants processed within one day upon receipt of complete requirements</li> </ul>						
<b>Labor and Employment Education Services</b>	<ul style="list-style-type: none"> <li>Labor Relations, Human Relations and Productivity (LHP) <ul style="list-style-type: none"> <li>71 LHP Seminars conducted</li> </ul> </li> </ul>	140,000  *LEGS Budget incorporated in CEC Budget	FOs, TSSD	Conducted 80 seminars	4		
	<ul style="list-style-type: none"> <li>Continuing Labor Education Seminars (CLES) / Special Topics <ul style="list-style-type: none"> <li>112 CLES conducted</li> </ul> </li> </ul>			Conducted 184 seminars	4		
	<ul style="list-style-type: none"> <li>Labor Education for Graduating Students (LEGS) <ul style="list-style-type: none"> <li>7% of graduating students (State Universities and Colleges/private schools/institutions) oriented</li> </ul> </li> </ul>			Conducted covering 28,557 graduating students	4		
	<ul style="list-style-type: none"> <li>70% of surveyed beneficiaries rated the seminars conducted as satisfactory or better</li> </ul>			100% of surveyed beneficiaries rated the seminars conducted satisfactory (267 estab. out of 267)	4		
<b>Child Labor Prevention and Elimination Program (CLPEP)</b>	<ul style="list-style-type: none"> <li>10 Low-Hanging (LH) barangays certified as Child Labor-Free</li> </ul>	2,883,000 (sourced from DILEEP Fund on CL)	FOs, TSSD, IMSD	10 Low-Hanging (LH) barangays assisted for the certification as CLFB  Conducted the Regional Child Labor Committee (RCLC) meeting on November 18, 2015 and approved the 6	1		



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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ <b>24</b> Continuing barangays upgraded to low-hanging (C-LH) barangays</li> <li>▪ <b>0</b> New-Frontiers barangays upgraded to Continuing (NF-C) barangays</li> <li>▪ 70% of surveyed beneficiaries rated the services as satisfactory or better</li> </ul>			<p>barangays* for certification as child labor free barangay based on the documents submitted.</p> <p>* Barangay Lancuas &amp; Tiagan, San Emilio, Ilocos Sur  * Barangay Barbar &amp; Camanggaan, San Juan, Ilocos Sur  * Barangay Cabaritan &amp; Palali, Sta. Lucia, Ilocos Sur</p> <p>24 Continuing Barangays assisted and provided assistance</p> <p>No target NF barangays</p> <p>100% of surveyed beneficiaries rated the seminars conducted satisfactory to excellent (84 beneficiaries out of 84)</p>	4		
<b>Family Welfare Program</b>	<ul style="list-style-type: none"> <li>▪ <b>49</b> establishments reached through DOLE initiated FWP-related services/activities <ul style="list-style-type: none"> <li>○ <u>4,900</u> workers served, including those initiated by LLCOs</li> </ul> </li> <li>▪ 70% of surveyed beneficiaries rated the services as satisfactory or better</li> </ul>	100,000	FOs, TSSD, IMSD	30 establishments with Family Welfare Council were monitored.	1		
<b>DILEEP</b>	<ul style="list-style-type: none"> <li>▪ <b>TUPAD (Special Project Fund):1,253</b> beneficiaries assisted</li> </ul>	2,551,378.00 As per work program and proposal (Partylist) submitted	FOs, TSSD, IMSD	351 beneficiaries provided assistance under TUPAD SPF	4		
<b>DOLE Adjustment Measures Program (DOLE-AMP)</b>	<ul style="list-style-type: none"> <li>▪ <b>100%</b> of affected workers who sought assistance provided services within 10 working days <ul style="list-style-type: none"> <li>○ <u>No. of beneficiaries assisted: (actual accomplishment)</u></li> </ul> </li> </ul>	2,055,000	FOs, TSSD, IMSD	41 displaced workers due to closure were assisted	4		

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<b>NRCO Reintegration Services</b>	<ul style="list-style-type: none"> <li>▪ Balik Pinay! Balik Hanapbuhay! &amp; 10K Livelihood Assistance (LDAP) <ul style="list-style-type: none"> <li>○ <b>140</b> OFW returnees provided with livelihood (formation) assistance by the end of December 2015</li> <li>○ At least 10% of the beneficiaries provided with livelihood formation assistance sustained operation after six months of availment by end of 2015</li> <li>○ 70% of surveyed beneficiaries rated the services provided as satisfactory or better</li> </ul> </li> </ul>	1,400,000	NRCO RC/TSSD	<p><b>169</b> returning OFWS and their families provided livelihood assistance</p> <p>100% of surveyed beneficiaries rated the seminars conducted satisfactory (36 estab. out of 36)</p>	4		
	<ul style="list-style-type: none"> <li>▪ Financial Awareness Seminar (FAS) and Small Business Management Training (SBMT) <ul style="list-style-type: none"> <li>○ <b>140</b> OFW returnees/families provided with FAS and SBMT services by end of December 2015</li> <li>○ <b>70% of surveyed beneficiaries rated the services provided as satisfactory or better</b></li> </ul> </li> </ul>	1,072,000	NRCO RC	<p>304 OFW returnees/families provided with FAS and SBMT services</p> <p>100% of surveyed beneficiaries rated the seminars conducted satisfactory (36 out of 36 beneficiaries)</p>	4		
	<ul style="list-style-type: none"> <li>▪ 100% of proposals under Balik Pinay! Balik Hanapbuhay! approved and starter Kits released within 15 days from completion of training</li> <li>▪ 100% of LDAP proposals approved and starter kits released within 45 days upon receipt of complete documents</li> </ul>			100% of beneficiaries provided with starter kit upon receipt of complete requirements.			
	<ul style="list-style-type: none"> <li>▪ Sa Pinas, Ikaw ang Maám/Sir <ul style="list-style-type: none"> <li>○ 100% of application forms preliminarily screened and endorsed to NRCO Central Office within 7 days upon receipt of complete documents</li> </ul> </li> </ul>			Assisted 16 qualifies applicants: 2 were already placed 6 awaiting for placement 8 application were undergoing evaluation	4		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ Regional Roundtable Discussion on Reintegration Network Strengthening               <ul style="list-style-type: none"> <li>○ One (1) Regional Roundtable Discussion on Reintegration Network Strengthening conducted by end of December 2015</li> </ul> </li> </ul>	50,000	NRCO RC				
<b>MFO 4: EMPLOYMENT REGULATION SERVICES</b>							
<b>Labor Laws Compliance System</b>	<ul style="list-style-type: none"> <li>▪ <b>1,633</b> establishments covered by LLCS as reflected in the LLCS-MIS by end of November 2015               <ul style="list-style-type: none"> <li>○ 100% of <b>33</b> registered Contractors</li> <li>○ 100% of <b>34</b> Philippine Registered Domestic Ships(*for all ROs, except CAR)</li> <li>○ 100% of <b>10</b> POEA registered recruitment and manning agencies</li> </ul> </li> </ul>	1,302,000	LLCO, TSSD	Assessed 1,420 establishments  62 contractors/subcontractors assessed  0 domestic ships assessed  14 POEA Licensed recruitment agencies assessed	2  4  1  4		
	<ul style="list-style-type: none"> <li>▪ 73% Compliance Rate achieved</li> </ul>			80.40% compliance rate on the initial assessment	4		
	<ul style="list-style-type: none"> <li>▪ 100% of establishments with deficiencies provided assistance leading to compliance</li> </ul>			97.80% of establishments w/ deficiencies provided assistance leading to compliance	3		
	<ul style="list-style-type: none"> <li>▪ 100% of <b>151</b> 2014 assessed establishments with deficiencies with status report submitted by end of August 31, 2015</li> </ul>			Submitted report* on September 29, 2014.  *100% of 181 establishments with deficiencies assessed in 2014 were disposed, 24 restituted at plant level, 24 were issued order of compliance and 92 were issued order of dismissal.	4		

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ 100% of <b>40 (8 BB and 32 SB)</b> establishments under Kapatiran Project assessed and compliant on GLS by end of the year and OSH within the remediation period</li> </ul>			<p>Assessed 7 Big Brother (BB) out of 8 BB and issued COC on LS and OSH to 1 BB.</p> <p>Of the 40 target Small Brothers (SB), 39 were assessed and issued COCs on LS and OSH to 14 SB.</p>	2		
	<ul style="list-style-type: none"> <li>▪ OSH Investigation <ul style="list-style-type: none"> <li>○ 100% of incidents/ reports acted upon within 24 hours upon receipt of information of: imminent danger/ dangerous occurrence/disabling injury/plain view</li> <li>○ Work Stoppage Orders Issued within 24 hours to 100% of establishments where disabling injury occurred/imminent danger exists</li> </ul> </li> </ul>			1 OSH Investigation conducted	4		
	<ul style="list-style-type: none"> <li>▪ LLCS-MIS <ul style="list-style-type: none"> <li>○ 100% of assessments conducted synced into the System (LLCS-MIS) within 72 hours after the conduct of assessment</li> </ul> </li> </ul>			Synced 100% of 1,420 assessment	4		
	<ul style="list-style-type: none"> <li>▪ Incentivizing Compliance Program (ICP) <ul style="list-style-type: none"> <li>○ ICP 1<sup>ST</sup> Level (TCCLS and CLFE) <ul style="list-style-type: none"> <li>➢ <b>3</b> establishments issued with TCCLS</li> <li>➢ <b>3</b> establishments issued with CLFE</li> </ul> </li> <li>○ ICP 2<sup>ND</sup> Level (Secretary's Award) <ul style="list-style-type: none"> <li>At least 2 ICP 1st level establishments endorsed/nominated for the Secretary's Award</li> </ul> </li> </ul> </li> </ul>			<p>2 establishments validated by Regional Tripartite Certification Committee and issued TCCLS to LDP Farms (La Union) and Saint Louis College (La Union).</p> <p>3 establishments are slated for validation Regional Tripartite Certification Committee, namely to LDP Farms (La Union) and Saint Louis College (La Union), San Roque Power Corporation, Toyota Dagupan and Toyota La Union.</p> <p>Nominated Marsha's Delicacies (Ilocos Sur) and San Vicente Dressing Plant (Pangasinan) for the Secretary's Award.</p> <p>Marsha's Delicacies was shortlisted and was interviewed by the National Tripartite Validation Committee on November 17, 2015 and is awaiting for the result.</p>	1		
					4		

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ 1 Tourist destinations nominated for Labor Laws Compliance</li> </ul>						
	<ul style="list-style-type: none"> <li>▪ Strategies to include high-impact clustering in tourism destination zones (and) industries using the ITCs submitted to BWC within the last week of February 2015</li> </ul>			Report submitted in February 29, 2015	1		
	<ul style="list-style-type: none"> <li>▪ Assessment / audit of all construction sites               <ul style="list-style-type: none"> <li>○ 100% of 56 ongoing construction projects / sites assessed by April 2015</li> <li>○ 100% of assessments conducted synced into the System (LLCS-MIS) within 72 hours after the conduct of assessment</li> </ul> </li> </ul>			Conducted assessment to 71 on-going construction projects with approve CSHP	4		
<b>Dispute Resolution</b>	<ul style="list-style-type: none"> <li>▪ Single Entry Approach (SEnA)               <ul style="list-style-type: none"> <li>○ 75% of the total request handled settled within 30 days from date of filing</li> <li>○ 100% of the total request handled disposed within 30 days</li> <li>○ 70% of surveyed clients rated services as satisfactory or better</li> </ul> </li> </ul>	100,000	FOs, TSSD	<p>71% settlement rate or 439 settled RFA out of 617 RFAs handled with Ph15,212224.11 monetary restitution covering 828 workers</p> <p>99% of total RFAs or 605 RFAs out of 617 total RFAs handled were disposed with an average of 15 days to dispose</p> <p>100% of surveyed beneficiaries rated the service rendered satisfactory (394 out of 394 survey)</p>	3		
	<ul style="list-style-type: none"> <li>▪ SpeED Cases: Labor Standards and Arbitration Cases               <ul style="list-style-type: none"> <li>○ 100% of handled med-arbitration cases disposed within the prescribed period pursuant to D.O. 40-03</li> <li>○ 100% of Labor Standards cases handled disposed within 40 days <a href="#">reckoned from the date of the 1<sup>st</sup> Mandatory Conference</a></li> </ul> </li> </ul>			<p>No med-arb cases</p> <p>72% disposition rate or 57 cases disposed out of 75 with PhP2,913,053.29 covering 442</p>	1		

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>○ 70% of surveyed clients rated services as satisfactory or better</li> </ul>						
<b>Efficient Service Delivery/Other Employment Regulation Services</b>	<ul style="list-style-type: none"> <li>▪ <b>100%</b> of applications for permits, licenses, registration, certificates, and clearances with complete requirements processed within the PCT:</li> </ul>	150,000	FOs, TSSD				
	<ul style="list-style-type: none"> <li>○ <u>Alien Employment Permit (AEP)</u> – within 3 working days upon filing of application</li> </ul>			114 AEP applications were processed and issued 108 permits	4		
	<ul style="list-style-type: none"> <li>○ <u>Private Recruitment and Placement Agency's (PRPA) license</u> – within 10 days upon filing of application</li> </ul>			1 application received and processed and issued license	4		
	<ul style="list-style-type: none"> <li>○ <u>Job Fair Clearance / Permit</u> – within 5 working days upon filing of application</li> </ul>			114 Job Fair Clearances were issued	4		
	<ul style="list-style-type: none"> <li>○ <u>Authority to Recruit</u> – within 30 working days upon filing of application</li> </ul>			No applications received	-		
	<ul style="list-style-type: none"> <li>○ <u>Mechanical and Electrical Plans and Applications</u> – within 15 days after receipt of complete requirements <ul style="list-style-type: none"> <li>➢ Permit to operate issued within 5 days upon receipt of proof of payment of fees</li> <li>➢ Certificate of electrical inspection issued within 5 days upon receipt of proof of payment of fees</li> </ul> </li> </ul>			2 Mechanical Plan received, processed and approved  Approved 2 mechanical plan	4  4		
	<ul style="list-style-type: none"> <li>○ <u>Construction Safety and Health Program</u> – <ul style="list-style-type: none"> <li>➢ Simplified–within 5 days</li> <li>➢ Comprehensive–within 15 days</li> </ul> </li> </ul>			Processed 1,295 CSHP applications an approved 1,078	4		
	<ul style="list-style-type: none"> <li>○ <u>Safety Practitioner's Accreditation</u> <ul style="list-style-type: none"> <li>➢ Processed within 15 days upon receipt of complete documents</li> <li>➢ Issued certificates of accreditation to 100% of approved application within 5 days from the date of interview</li> </ul> </li> </ul>			20 application for renewal received and processed  Issued 20 certificate of accreditation	4  4		

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>○ <u>DO-18-A</u> <ul style="list-style-type: none"> <li>➤ Processed and approved/denied 100% of applications for registration of contractors/ subcontractors within 3 days upon receipt of complete documents</li> <li>➤ Issued certificates of registration to 100% of approved applications upon payment of fees</li> </ul> </li> </ul>			<p>30 applications were processed and approved</p> <p>Issued 30 permits to engage in contracting and subcontracting activities</p>	4		
	<ul style="list-style-type: none"> <li>○ <u>Working Child Permit</u> <ul style="list-style-type: none"> <li>➤ Processed within eight (8) hours upon receipt of payment</li> </ul> </li> </ul>			No application received to date	-		
<b>NON-CORE INDICATORS</b>							
<b>SUPPORT TO OPERATIONS</b>							
<b>Support to Policy Development</b>	<ul style="list-style-type: none"> <li>▪ Submitted to BLE monthly Job Displacement Monitoring System (JDMS) report 15 working days after the reference month</li> </ul>		TSSD	Submitted reports on: January – February 12, 2015 February – March 6, 2015 March – April 10, 2015 April – May 8, 2015 May - June 10, 2015 June – July 10, 2015 July – August 10, 2015 August – September 8, 2015 September – October 9, 2015 October – November 10, 2015			
<b>Communication Program</b>	<ul style="list-style-type: none"> <li>▪ Submitted a copy of approved Communication Plan to LCO for major programs/activities covering the period July – December 2015</li> </ul>		LCO	Submitted copy of approved Communication Plan to LCO on September 9, 2015			
	<ul style="list-style-type: none"> <li>▪ Submitted to LCO at least three (3) good news at the end of the month</li> </ul>		LCO, FOs	Submitted 50 good news to LCO			
	<ul style="list-style-type: none"> <li>▪ Developed/disseminated at least four (4) press releases every month—one (1) for national media and three (3) for regional media</li> </ul>			Developed and disseminated 68 news releases			
	<ul style="list-style-type: none"> <li>▪ Attended to 100% of request for TV appearance/radio guesting</li> </ul>			Attended to 117 TV appearances and radio guesting			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ Conducted press briefings at least once a month</li> <li>▪ At least 2 AVPs on success stories of programs submitted to the LCO/Program Manager not later than October 31, 2015</li> </ul>			<p>Conducted 40 Press Briefings</p> <p>Submitted three (3) AVPs to BWSC on success stories of programs, entitled:</p> <ol style="list-style-type: none"> <li>1. Aroma of Success: The Bagnos MPC Story</li> <li>2. From Joey's Garden: A KSK Success Story</li> <li>3. From "Unlettered" to Empowered: The Wome's Unity for Progress and Farmers MPC of Mapandan Pangasinan</li> </ol>			
<b>Statistical Performance Reporting System (SPRS)</b>	<ul style="list-style-type: none"> <li>▪ Submitted to Bureaus (using SPRS format) monthly performance monitoring report not later than the 3<sup>RD</sup> day of the following month</li> </ul>		TSSD, FOs	<p>Submitted validated SPRS Report via email to PS, BLE, BWSC, BWC &amp; BLR</p> <p>January - February 5  February – March 4  March – April 6  April – May 5  May – June 5  June – July 3  July – August 5  August – September 3  September – October 3  October – November 4</p>			
<b>2014 Annual Report</b>	<ul style="list-style-type: none"> <li>▪ Submitted to Cluster Head the 2014 Annual Report copy furnished PS (PDF copy) by end of February 2015</li> </ul>		LCO, TSSD, FOs	2014 Annual Report were submitted to Cluster Head and Planning Service on February 27, 2015			
<b>Reporting Requirements BWC</b>	<ul style="list-style-type: none"> <li>▪ Monthly report submitted to BWC every 5<sup>TH</sup> day after the end of the reference month <ul style="list-style-type: none"> <li>○ Special Statistical Reporting: <ul style="list-style-type: none"> <li>➤ Domestic Ships</li> <li>➤ Malls</li> <li>➤ Manpower (PRPA)</li> <li>➤ Cooperatives Engaged in Contracting/Subcontracting</li> <li>➤ D.O. 18-A</li> <li>➤ SpeED</li> <li>➤ Technical Safety Inspection</li> <li>➤ Construction Safety and Health Program</li> <li>➤ OSH Accreditation</li> <li>➤ Implementation of FWA</li> </ul> </li> </ul> </li> </ul>		TSSD	<p>Submitted Special Reporting System on:</p> <p>January - February 6  February – March 5  March – April 7  April – May 5  May – June 5  June – July 3  July – August 5, 2015  August – September 5, 2015  September – October 5, 2015  October – November 3, 2015</p>			



MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	➤ ICP						
	<ul style="list-style-type: none"> <li>▪ Monthly report submitted to BWC every 5<sup>TH</sup> day after the end of the reference month               <ul style="list-style-type: none"> <li>○ Monthly Detailed Reporting Form:                   <ul style="list-style-type: none"> <li>➤ Types of assistance rendered to establishments assessed</li> <li>➤ Accreditation of Safety Practitioners</li> <li>➤ Construction Safety and Health Program</li> <li>➤ SpeED</li> <li>➤ DO-18A</li> <li>➤ Implementation of Flexible Work Arrangement</li> <li>➤ ICP</li> <li>➤ Cooperatives Engaged in Contracting/Subcontracting</li> <li>➤ List of establishments assessed with LMC</li> <li>➤ List of establishments assessed with Grievance Machinery</li> <li>➤ List of establishments assessed with LMC issued COC</li> <li>➤ List of establishments assessed with GM issued COC</li> <li>➤ List of establishments issued COC on LR</li> <li>➤ List of establishments issued COC on LR with COC on GLS/OSH</li> </ul> </li> </ul> </li> </ul>		TSSD	Submitted Report on: January - February 6 February – March 5 March – April 7 April – May 5 May – June 5 June – July 3 July – August 5 August – September 5 September – October 5 October – November 3			
	<ul style="list-style-type: none"> <li>▪ Compliance with 13<sup>th</sup> month pay Report to be submitted not later than January 25<sup>th</sup> of the following year</li> </ul>		TSSD	Submitted Report on January 20, 2015 (partial) and on February 6, 2015 (final)			
<b>Gender and Development (GAD)</b>	<ul style="list-style-type: none"> <li>▪ Submitted to BWSC the 2017 GAD Plan by end of October 2015</li> </ul>		TSSD	Submitted 2017 GAD Plan and Budget on October 30, 2015			
	<ul style="list-style-type: none"> <li>▪ Submitted quarterly accomplishment report to PS not later than the 5<sup>th</sup> day of the month following</li> </ul>			Submitted Report on 1 <sup>st</sup> Quarter - April 17, 2015			

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<p>the reference quarter</p> <ul style="list-style-type: none"> <li>▪ Submitted to PS the 2015 GAD Annual Report by 1<sup>st</sup> week of December 2015</li> </ul>			<p>2<sup>nd</sup> Quarter – July 8, 2015 3<sup>rd</sup> Quarter – October 28, 2015</p>			
<b>Establishment of a Quality Management System (QMS) aligned with International Organizational for Standardization (ISO) standards or Continuing ISO Certification of Process/es and System/s</b>	<ul style="list-style-type: none"> <li>▪ Implemented QMS and attained ISO certification and submitted reports on the same to FMS not later than the 5<sup>th</sup> day following the reference month; or sustained and/or expanded ISO certification and submitted report/s on the same to FMS not later than the 15<sup>th</sup> day following the reference semester</li> </ul>		QMR	Submitted status report on QMS-related activities to FMS			
<b>Citizens Charter/Anti-Red Tape Act (ARTA)</b>	<ul style="list-style-type: none"> <li>▪ Submitted to HRDS the following reports every 15<sup>th</sup> day following the reference month: <ul style="list-style-type: none"> <li>○ Citizens Feedback Results (Form 1)</li> <li>○ Summary of Citizens Feedback Results and Action/s Taken (Regional Office and Field Offices) [Form 1a]</li> <li>○ Inventory of Citizens/Clients Served (Form 2)</li> <li>○ Accomplishment and Status/Progress Report on ARTA Implementation (Form 3)*</li> </ul> </li> </ul>		LCO, FOs	<p>Submitted Report on:</p> <p>January - February 12 February – March 11 March – April 10 April – May 12 May – June 14 June – July 13 July – August 11 August – September 14 September – October 13 October – November 8</p> <p><i>*AO 279, s. of 2015 setting the submission of ARTA Form 3 (accomplishment and status/progress on ARTA Implementation every 15<sup>th</sup> day following the reference month was issued only on 17 June 2015.</i></p>			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)</b>							
<b>Integrity Development Program</b>	<ul style="list-style-type: none"> <li>Submitted to the LS not earlier than the 1<sup>st</sup> day or later than the 5<sup>th</sup> day of the month after the end of the reference quarter, completely and correctly filled-up prescribed forms on the latest status of complaints and cases (administrative, civil and criminal), against the officials and employees of the office filed or pending before the DOLE Offices, regular courts and other quasi-judicial bodies</li> </ul>		IMSD	Submitted Report on: 1 <sup>st</sup> Quarter - April 10, 2015 2 <sup>nd</sup> Quarter – July 2, 2015 3 <sup>rd</sup> Quarter – October 2015			
	<ul style="list-style-type: none"> <li>Submitted to HRDS the EIDP Quarterly Report (Form B) within 10 days after the reference quarter (*effective 3<sup>RD</sup> Quarter of 2015)</li> </ul>		IMSD	Submitted Report on: 1 <sup>st</sup> Semester– July 2, 2015			
	<ul style="list-style-type: none"> <li>Submitted 100% of SALN to HRDS not later than 15 April 2015 (per DOLE Memo dated 03.23.15)</li> </ul>		IMSD	Submitted 100% of SALN to HRDS on March 30, 2015			
<b>Strategic Performance Management System</b>	<ul style="list-style-type: none"> <li>Submitted to the Secretary thru the Cluster Head for approval the 2015 OPCR by end of January of the current year</li> </ul>		TSSD, IMSD, FOs	Submitted 2015 OPCR on January 30, 2015 thru email (preliminary; acknowledged by PS PPD)  *Copy of 2015 OPCR w/ RD's signature submitted on February 2, 2015 thru email (acknowledged by PS PPD)			
	<ul style="list-style-type: none"> <li>Submitted to PS 2014 OPCR accomplishments as of December 31, 2014 not later than January 8, 2015</li> </ul>			Submitted 2015 OPCR on January 30, 2015 thru email (preliminary; acknowledged by PS PPD)  *Copy of 2015 OPCR w/ RD's signature submitted on February 2, 2015 thru email (acknowledged by PS PPD)			
	<ul style="list-style-type: none"> <li>Submitted to PS for review/endorsement to the PMT Chair, Cluster Head and the Secretary a reformulated OPCR within 15 days after the issuance of MYPA directives</li> </ul>			Reformulated OPCR submitted on September 18, 2015			
	<ul style="list-style-type: none"> <li>Submitted to PS monthly 2015 OPCR accomplishments within 5 days after the reference month</li> </ul>			Submitted Report on: January - March 28 thru DPX February – March 6 thru email (March 28 thru DPX) March – April 5			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				April – May 5 May – June 5 June – July 5 July – August 5 August – September 5 September – October 5 October – November 5			
	<ul style="list-style-type: none"> <li>Submitted to HRDS summary of IPCR ratings including the PBB forced ranking within 30 calendar days upon receipt of approved OPCR ratings (covers accomplishment in the previous year)</li> </ul>			Complied 100% with the preparation og 2015 IPCR commitments to RO1 PMT.			
<b>Individual Competency Assessment</b>	<ul style="list-style-type: none"> <li>Adopted the Individual Competency Assessment (ICA) Forms to complement 2014 IPCR and submitted to HRDS the Summary of the ICA and Capacity Building Plan by end of November 2015</li> </ul>		IMSD	Individual Competency Assessment (ICA) Form for submission on July 2015			
<b>Financial Management</b>	<b>Funds Utilization</b>		IMSD				
	<p><i>Budget Utilization Rate (BUR)</i></p> <ul style="list-style-type: none"> <li>Utilized the allotted funds to wit:               <ul style="list-style-type: none"> <li>1<sup>st</sup> quarter – 20%</li> <li>2<sup>nd</sup> quarter – 30%</li> <li>3<sup>rd</sup> quarter – 25%</li> <li>4<sup>th</sup> quarter – 25%</li> </ul> </li> </ul> <p><i>*Obligation Rate = <math>\frac{\text{Obligation}}{\text{Allotment}}</math></i></p>			58% BUR (as of October)			
	<ul style="list-style-type: none"> <li>Utilized 100% of the Notice of Cash Allocation (NCA)</li> </ul> <p><i>*Disbursement Rate = <math>\frac{\text{NCA Utilized}}{\text{NCA Received}}</math></i></p>			98%			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<p><b>Funds Accountability</b></p> <ul style="list-style-type: none"> <li>Submitted the monthly <a href="#">Statement of Appropriations, Allotment, Obligations, Disbursements, and Balances (SAAODB)</a> report to FMS not later than the 5<sup>th</sup> day after the reference month</li> </ul>		IMSD	Submitted SAOB on: January – February 5, 2015 February – March 5, 2015 March – April 5, 2015 April – May 5, 2015 May – June 5, 2015 June – July 3, 2015 July – August 5, 2015 August – September 5, 2015 September – October 5, 2015 October – November 5, 2015			
	<ul style="list-style-type: none"> <li>Submitted the <a href="#">monthly/quarterly/annual (as may be applicable)</a> Budget and Financial Accountability Reports (BFARs) to FMS not later than the 15<sup>th</sup> day after the reference month/quarter, <a href="#">while for annual BFAR, within 30 days after the reference year</a></li> </ul>			1 <sup>st</sup> Quarter – April 27, 2015 2 <sup>nd</sup> Quarter – July 2, 2015 3 <sup>rd</sup> Quarter – October 26, 2015			
	<ul style="list-style-type: none"> <li>Submitted monthly flash performance monitoring report on obligation and disbursement rates, by appropriations source and allotment class to FMS not later than the 7<sup>th</sup> day after the reference month</li> </ul>						
	<ul style="list-style-type: none"> <li>Liquidated/settled cash advances within the prescribed period for the following accounts:            (1) Due from Officers and Employees            (2) Advances to Officers and Employees            (3) <a href="#">Advances for Operating Expenses (if applicable)</a>            (4) <a href="#">Advances to Special Disbursing Officers (if applicable)</a></li> </ul>			Submitted report on: January – March 4, 2015 February – March 8, 2015 March – March 27, 2015 April – April 30, 2015 May – June 1, 2015 June – July 1, 2015 July – August 2, 2015 August – September 2, 2015 September – October 1, 2015 October – November 5, 2015			

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li data-bbox="294 407 829 618">           ■ Submitted monthly report on the status of the following accounts to FMS not later than the 5<sup>th</sup> day following the reference month:           <ol style="list-style-type: none"> <li data-bbox="343 500 550 524">(1) Due from LGUs</li> <li data-bbox="343 529 600 553">(2) Due from NGOs/Pos</li> <li data-bbox="343 558 550 583">(3) Due from NGAs</li> <li data-bbox="343 587 575 612">(4) Due from GOCCs</li> </ol> </li> <li data-bbox="294 776 829 857">           ■ Submitted monthly report of actual income to FMS not later than the 5<sup>th</sup> day following the reference month         </li> <li data-bbox="294 1141 829 1255">           ■ Submitted monthly Report of Collections/ Settlement of Loan Receivables (Account 126) by at least 50% to IAS every 5<sup>th</sup> day after the reference month         </li> </ul>			<p data-bbox="1278 407 1577 740">Submitted report on:            January – March 4, 2015            February – March 8, 2015            March – March 27, 2015            April – April 30, 2015            May – June 1, 2015            June – July 1, 2015            July – August 2, 2015            August – September 2, 2015            September – October 1, 2015            October – November 5, 2015</p> <p data-bbox="1278 776 1577 1109">Submitted report on:            January – March 4, 2015            February – March 8, 2015            March – March 27, 2015            April – April 30, 2015            May – June 1, 2015            June – July 1, 2015            July – August 2, 2015            August – September 2, 2015            September – October 1, 2015            October – November 5, 2015</p> <p data-bbox="1278 1141 1577 1474">Submitted report on:            January – March 4, 2015            February – March 8, 2015            March – March 27, 2015            April – April 30, 2015            May – June 1, 2015            June – July 1, 2015            July – August 2, 2015            August – September 2, 2015            September – October 1, 2015            October – November 5, 2015</p>			

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ Submitted quarterly Report of Actions Taken on 100% Compliance to COA Recommendations to IAS every 5<sup>th</sup> day of the month following the reference quarter (March, June, September and December)</li> </ul>			Submitted report on: 1 <sup>st</sup> Quarter – May 19, 2015 3 <sup>rd</sup> Quarter – October 15, 2015			
	<ul style="list-style-type: none"> <li>▪ Submitted monthly reports to IAS every 5<sup>th</sup> day after the reference month:               <ul style="list-style-type: none"> <li>○ 100% Settlement of Suspensions within the prescribed period (within 90 days)</li> <li>○ Appeal on Notices of Disallowance submitted to COA within the prescribed period (within 6 months)</li> </ul> </li> </ul>						
<b>HRD Interventions</b>	<b><u>Recruitment and Selection</u></b>						
	<ul style="list-style-type: none"> <li>▪ Filled up 80% of vacant positions as of March 30, 2015 by end of June 2015 and submit to HRDS report on semestral filling-up of vacancies on July 7, 2015</li> <li>▪ Issued appointments to 80% of vacant positions as of September 30, 2015 by end of December 2015 and submitted to HRDS report on semestral filling-up of vacancies on January 6, 2016</li> </ul>		IMSD	By end of June 2015  Filled up 10 out of 21 vacant position			
	<ul style="list-style-type: none"> <li>▪ Complied 100% with recruitment and selection process and documentary requirements as provided in the ESPS (for appointment processed at the ROs, Bureaus, Services and for those referred to the HRDS for appointment by the Secretary)</li> </ul>		IMSD	Complied 100%			
	<b><u>Capacity Building of Staff</u></b>						
	<ul style="list-style-type: none"> <li>▪ Trained/provided training opportunities to 80% of staff and submitted report to HRDS on the trainings (grouped into: prescribed and optional trainings) attended by staff:               <ul style="list-style-type: none"> <li>○ 1<sup>st</sup> semester report – June 30, 2015</li> <li>○ 3<sup>rd</sup> and 4<sup>th</sup> Quarter Reports – 7<sup>th</sup> day of the month following the reference quarter</li> </ul> </li> </ul>		IMSD	80%			

MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>▪ Submitted to HRDS monitoring/progress report on the interventions provided to MSP beneficiaries on or before November 20, 2015</li> </ul>		IMSD	No staff under MSP			
Green Our DOLE Program (GODP)	<ul style="list-style-type: none"> <li>▪ Submitted to AS the GODP Plan 2015 by end of February 2015</li> </ul>		IMSD	Submitted GODP Plan on February 27, 2015			
	<ul style="list-style-type: none"> <li>▪ Submitted to AS Quarterly Accomplishment Report on or before the 5<sup>th</sup> day of the month following the reference quarter</li> </ul>			Submitted report on: 1 <sup>st</sup> Quarter – April 10, 2015 2 <sup>nd</sup> Quarter – July 2, 2015 3 <sup>rd</sup> Quarter – October 5, 2015			
Transparency Seal Compliance	<ul style="list-style-type: none"> <li>▪ Posted in the respective office's/agency's official website the following Transparency Seal requirements pursuant to 2015 General Appropriations Act (GAA):</li> </ul>		TSSD, IMSD	Posted on RO1 website			
	<ul style="list-style-type: none"> <li>○ Agency's mandates and functions, names of its officials with their position and designation, and contact information</li> </ul>						
	<ul style="list-style-type: none"> <li>○ Physical Accountability Reports (PAR) as required under the National Budget Circular (NBC) Nos. 507 and 507-A dated January 31, 2007 and June 12, 2007, respectively, Budget and Financial Accountability Reports (BFARs), as required under the COA and DBM Joint Circular (JC) No. 2013-1 dated March 15, 2013, and such guidelines as may be issued by the DBM;</li> </ul>						
	<ul style="list-style-type: none"> <li>○ Annual Reports on the Status of Income authorized by law to be retained and/or used and be deposited outside of the National Treasury, which shall include the legal basis for its retention and/or use, the beginning balance, income collected and its sources, expenditures and ending balance for the preceding fiscal year</li> </ul>						



MAJOR FINAL OUTPUT (MFO)	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	SELF-RATING	VALIDATED RATING	REMARKS (for validation)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<ul style="list-style-type: none"> <li>○ Approved budgets and corresponding targets immediately upon approval of 2015 GAA</li> <li>○ Major programs and projects categorized in accordance with the five (5) key results areas under Executive Order (EO) No. 43, s. 2011</li> <li>○ Program/project beneficiaries as identified in the applicable special provisions – every end of quarter</li> <li>○ Status of implementation of said programs/ projects and project evaluation and/or assessment reports - every end of quarter</li> <li>○ Annual Procurement Plan (APP), contracts awarded and the name of contractors/suppliers/ consultants- every end of quarter</li> </ul>						
<b>Property, Plant and Equipment Monitoring</b>	<ul style="list-style-type: none"> <li>▪ Submitted to AS the Report on Actual Physical Count of Property, Plant and Equipment (RPCPPE) for CY 2015 in soft copy (excel spreadsheet file) to <a href="mailto:procure100@gmail.com">procure100@gmail.com</a> after completion of physical stock taking and the accomplished printed copy of the RPCPPE not later than December 15, 2015</li> </ul>		IMSD				
<b>Total Overall Rating:</b>							
<b>Final Average Rating:</b>							
<b>Adjectival Rating:</b>							

	Date	Endorsed by:	Date	Validated by:	Date	Recommended by:	Date
<b>GRACE Y. URSUA</b> Regional Director		<b>UNDERSECRETARY REBECCA C. CHATO</b> Chairperson-DOLE PMT		<b>DOLE Validation Team</b>		<b>Cluster Head</b>	

Approved by:

COMMENTS/OBSERVATIONS:

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ROSALINDA DIMAPILIS-BALDOZ  
Secretary

\_\_\_\_\_  
Date