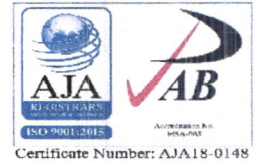




Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**

Regional Office No. 1

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[www.dole.gov.ph](http://www.dole.gov.ph); Facebook: DOLE Ilocos Region



21 January 2020

**DIR. ADELINE T. DE CASTRO**  
Director, Planning Service  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Intramuros, Manila

Dear **Dir. De Castro**:

*Greetings from DOLE-RO1, San Fernando City, La Union!*

We are submitting the 2019 Office Performance, Commitment and Review (OPCR) of DOLE Region 1 for approval.

Thank you and my personal warmest regards.

Very truly yours,

**NATHANIEL V. LACAMBRA, CESO III**  
Regional Director



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Intramuros, Manila

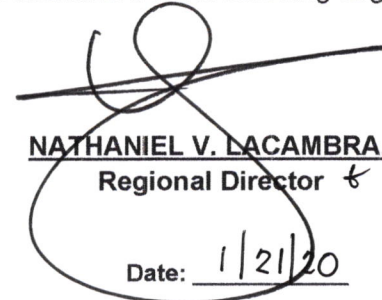
DOLE-QF-MP-01.01  
Revision No. 03  
Effectivity Date: 12 March 2019



Certificate Number: AJA15-0048

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)  
OFFICE: DOLE – Regional Office No.1

I, **NATHANIEL V. LACAMBRA**, Head of the **DOLE-RO1**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2019**.

  
**NATHANIEL V. LACAMBRA, CESO III**  
Regional Director ✍  
Date: 1/21/20

|  |              |
|--|--------------|
| <b>Approved by:</b>                        | <b>Date:</b> |
| <b>SILVESTRE H. BELLO III</b><br>Secretary |              |