



*More than jobs!
It's decent jobs.*

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 Regional Office No. 1
 City of San Fernando, La Union

**CERTIFICATION OF COMPLIANCE
 SALN Submission/filing**

This certifies that the Department of Labor and Employment – Regional Office No. 1 fully satisfies the Statement of Assets, Liabilities and Net Worth(SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2015.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial connection and Business Interests
- f. Relatives in the Government

This further certifies that out of 81 employees qualified for PBB under the 2015 PBIS Guidelines, 81 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED & SUBMITTED SALN	PERCENTAGE OF COMPLIANCE(%)
DOLE-Regional Office No. 1, San Fernando City, La Union	81	81	100%

This agency has forwarded/filed all SALNs with the appropriate receiving entity (i.e. Ombudsman in case of President, Vice-President and Constitutional Officials, etc.), in accordance with RA 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures this 20th day of December 2016 at the City of San Fernando, La Union, Philippines.